

Messages & Communications Doc. No. 38GL-26-2253 through 2264.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>  
 Date Wed 4/29/2026 10:04 AM  
 To Guam Legislature Clerks <clerks@guamlegislature.gov>  
 Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

8 attachments (20 MB)

42926COMM Doc. No. 38GL-26-2253.pdf; 42926COMM Doc. No. 38GL-26-2255.pdf; 42926COMM Doc. No. 38GL-26-2256.pdf; 42926COMM Doc. No. 38GL-26-2260.pdf; 42926COMM Doc. No. 38GL-26-2261.pdf; 42926COMM Doc. No. 38GL-26-2262.pdf; 42926COMM Doc. No. 38GL-26-2263.pdf; 42926COMM Doc. No. 38GL-26-2264.pdf;

Háfa Adai Clerks Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-2253 through 2264 for processing:

✓	38GL-26-2253	Office of the Mayor - Municipality of Asan-Maina	FY2026 Appropriated Funds (VOMBS-GF- GEFF) Account for 2nd Quarter*
✓	38GL-26-2254	Office of Public Accountability - Guam	Government of Guam FY2024 Financial Statements, Reports on Compliance and Internal Controls, Management Letter and the Auditor’s Communication with Those Charged with Governance*
✓	38GL-26-2255	Guam Housing Corporation	Board Meeting Packet for April 24, 2026*
✓	38GL-26-2256	Office of the Attorney General	Prior Year Obligations to pay Pacific Drug Testing in the total amount of \$7,301.00; to pay ComPacific in the total amount of \$2,413.60; to pay GETS Business System in the total amount of \$467.50.
✓	38GL-26-2257	University of Guam	FY2026 2nd Quarter Staffing Pattern.
✓	38GL-26-2258	Mayors Council of Guam	FY2026 2nd Quarter Staffing Pattern.
✓	38GL-26-2259	Office of the Mayor - Municipality of Barrigada	FY2026 Appropriated Funds (VOMBS-GF- GEFF) Account for 2nd Quarter*
✓	38GL-26-2260	Office of the Mayor - Municipality of Barrigada	FY2026 Non-Appropriated Funds Report- 2nd Quarter*
✓	38GL-26-2261	Guam Solid Waste Authority	Unaudited Revenues and Expenditures Report for the month of March 2026*
✓	38GL-26-2262	Guam Solid Waste Authority	FY2026 2nd Quarter Travel Report*
✓	38GL-26-2263	Guam Academy Charter Schools Council	Quarterly Reports of Expenditures for FY2026 2nd Quarter*
✓	38GL-26-2264	Department of Public Health and Social Services	Prior Year Obligations to pay Paul Mendiola in the total amount of \$100.00*

Please retrieve Doc. No. 38GL-26-2254, 2257 through 2259 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

*38<sup>th</sup> Guam Legislature*

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**Messages and Communications 38GL-26-2257.**

2 messages

**Speaker Frank Blas Jr.** <speakerblas@guamlegislature.gov>

Mon, Apr 27, 2026 at 3:55 PM

To: 38th Committee On Rules &lt;committeeonrules@guamlegislature.gov&gt;, Sabrina Salas Matanane &lt;office.senatorbri@guamlegislature.gov&gt;

*Håfa Adai,*

Please see attached M&amp;C Doc. No. 38GL-26-2257

38GL-26-2257	University of Guam	FY2026 2nd Quarter Staffing Pattern.
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*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant


**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38<sup>th</sup> Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)

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 **38GL-26-2257.pdf**  
11285K**38th Committee On Rules** <committeeonrules@guamlegislature.gov>

Tue, Apr 28, 2026 at 8:35 AM

To: "Speaker Frank Blas Jr." &lt;speakerblas@guamlegislature.gov&gt;

*Håfa Adai,*

Received, and thank you.

*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan**38<sup>th</sup> Guam Legislature*

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OFFICE OF THE PRESIDENT

April 24, 2026

The Honorable Frank Blas Jr.  
Speaker  
I Mina' Trentai Ocho Na Liheslaturan Guahan  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96910

38GL-26-2257

OFFICE OF THE SPEAKER  
FRANK F. BLAS JR.

APR 27 2026


Time: 1:04 PM  
Received: [Signature]

Dear Speaker Blas:

Pursuant to Public Law 38-60, Chapter XIII, Section 10, the attached staffing pattern report is for the quarter ending March 31, 2026 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 2 FY2026 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

  
Anita Borja Enriquez (Apr 24, 2026 18:50:15 GMT+10)

Anita B. Enriquez, D.B.A.  
President

Enclosure

cc: Bureau of Budget and Management Research  
Vice President, Administration and Finance and Chief Business Officer  
Comptroller  
Associate Budget Administrative Process Officer  
Chief Human Resources Officer



38GL-26-2257  
Messages and Communications

RECEIVED  
COMMITTEE ON RULES  
April 27, 2026  
3:55 p.m.

Marie Crisostomo

T: +1 671.735.2990 F: +1 671.734.2296 W: www.uog.edu  
Mailing Address: 303 University Drive UOG Station Mangilao, Guam 96913  
The University of Guam is a U.S. Land Grant Institution accredited by the Western Association of Schools and Colleges  
Senior College and University Commission and is an equal opportunity provider and employer.

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
1	GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SPVR	\$48,758	UGPP/L	03	05/17/26	\$0	\$48,758	AUXILIARY	\$16,505	\$494	\$0	\$707	\$183	\$4,141	\$372	\$22,401	\$71,159
2	GBLE-ADSS-003N	BANTUGAN, ALYANNA CIARRA	11/04/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486
3	GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$0	\$0	\$14,060	\$51,973
4	EMSS-ASSP-001A	LODGE, STEPHANIE	05/15/25	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486
5	AAFH-ASSP-001N	NARON, JENNIFER	11/17/25	ADMIN SUPP SPEC	\$40,841	UGPP/J	03		\$0	\$40,841	AUXILIARY	\$13,825	\$494	\$0	\$592	\$183	\$7,215	\$0	\$22,309	\$63,150
6	GBLE-ADSS-002N	PIPER, GABRIELLA	10/07/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486
7	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***	***	04/04/21	\$0	\$85,733	AUXILIARY	\$29,021	\$494	\$0	\$1,243	\$183	\$15,290	\$553	\$46,784	\$132,517
8	AAFH-ATHM-001A	KUSTO, RYAN	09/29/25	ATH MGR	\$44,567	UGPP/K	03		\$0	\$44,567	AUXILIARY	\$15,086	\$494	\$0	\$646	\$183	\$4,141	\$372	\$20,922	\$65,489
9	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$50,979	GPP/J	12	05/15/27	\$0	\$50,979	AUXILIARY	\$17,256	\$0	\$0	\$739	\$183	\$4,141	\$372	\$22,691	\$73,670
10	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$73,506	N-O	06	08/31/26	\$0	\$73,506	AUXILIARY	\$24,882	\$0	\$0	\$1,066	\$183	\$0	\$0	\$26,130	\$99,636
11	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$121,599	***	***	08/20/26	\$0	\$121,599	AUXILIARY	\$41,161	\$0	\$0	\$1,763	\$183	\$5,978	\$458	\$49,544	\$171,143
12	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$49,607	***	13	06/01/22	\$0	\$49,607	AUXILIARY	\$16,792	\$0	\$0	\$719	\$183	\$8,149	\$372	\$26,216	\$75,823
13	AAFH-FMSP-001N	AGUERO, RODNEY	07/14/25	FAC MAINT SPEC	\$37,545	UGPP/H	05		\$0	\$37,545	AUXILIARY	\$12,709	\$494	\$0	\$544	\$183	\$0	\$0	\$13,930	\$51,475
14	PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	\$51,615	UGPP/M	02		\$0	\$51,615	AUXILIARY	\$17,472	\$494	\$0	\$748	\$183	\$21,216	\$458	\$40,572	\$92,187
15	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$33,192	UGPP/E	08	01/09/26	\$789	\$33,981	AUXILIARY	\$11,503	\$0	\$0	\$493	\$183	\$4,141	\$372	\$16,691	\$50,672
16	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$48,780	GPP/H	13	11/13/24	\$0	\$48,780	AUXILIARY	\$16,512	\$0	\$0	\$707	\$183	\$8,149	\$372	\$25,924	\$74,704
17	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	\$49,731	UGPP/M	01	08/29/23	\$0	\$49,731	AUXILIARY	\$16,834	\$494	\$0	\$721	\$183	\$15,290	\$0	\$33,522	\$83,253
18	GBLE-PRAS-001N	CRUZ, CAMRIENNE-JOY	09/03/24	PROG ASST	\$31,313	UGPP/G	02	10/20/26	\$0	\$31,313	AUXILIARY	\$10,599	\$494	\$0	\$454	\$183	\$0	\$0	\$11,731	\$43,044
19	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$50,979	GPP/J	12	09/14/27	\$0	\$50,979	AUXILIARY	\$17,256	\$494	\$0	\$739	\$183	\$9,793	\$742	\$29,208	\$80,187
20	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON STR MGR	\$62,163	UGPP/M	07	09/01/24	\$0	\$62,163	AUXILIARY	\$21,054	\$494	\$0	\$901	\$183	\$4,141	\$742	\$27,503	\$89,666
<b>TOTAL AUXILIARY FUNDS</b>					<b>\$1,032,560</b>				<b>\$789</b>	<b>\$1,033,349</b>		<b>\$349,789</b>	<b>\$6,920</b>	<b>\$0</b>	<b>\$14,984</b>	<b>\$3,656</b>	<b>\$124,204</b>	<b>\$6,304</b>	<b>\$505,856</b>	<b>\$1,539,205</b>
1	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$41,417	UGPP/G	10	07/01/27	\$0	\$41,417	FEDERAL/CONTRACTS	\$0	\$0	\$0	\$601	\$183	\$12,977	\$458	\$28,238	\$69,655
2	SBDA-ANDR-004F	TAHERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	\$77,356	UGPP/M	14	08/31/27	\$0	\$77,356	FEDERAL/CONTRACTS	\$26,185	\$494	\$0	\$1,122	\$183	\$8,149	\$372	\$36,505	\$113,861
3	WPTR-ASTP-003F	FERDOSH, SAHENA	08/12/24	ASST PROF	\$96,218	III	17	08/17/26	\$0	\$96,218	FEDERAL/CONTRACTS	\$32,570	\$494	\$0	\$1,395	\$183	\$5,978	\$458	\$41,078	\$137,296
4	HUMA-ASTP-001C	FLORES, NOLAN	08/12/25	ASST PROF	\$68,129	III	01	05/12/26	\$0	\$68,129	FEDERAL/CONTRACTS	\$23,062	\$0	\$0	\$988	\$183	\$4,141	\$372	\$28,745	\$96,874
5	SBDA-BAPC-002F	HALSEY, JARNEEC	08/26/24	BUS ADVISOR/BOG WIB P COORD	\$53,356	UGPP/K	08		\$0	\$53,356	FEDERAL/CONTRACTS	\$18,061	\$494	\$0	\$774	\$183	\$0	\$0	\$19,512	\$72,868
6	SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVSR	\$60,456	UGPP/K	12	09/11/27	\$0	\$60,456	FEDERAL/CONTRACTS	\$20,464	\$494	\$0	\$877	\$183	\$0	\$0	\$22,018	\$82,474
7	EMSS-CAST-002F	OROT, MERRICK	03/13/24	CAREER ADVSNG SPEC	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$15,902	\$494	\$0	\$681	\$183	\$4,141	\$372	\$21,773	\$68,751
8	EMSS-CAST-001F	VANDON, RON	11/21/22	CAREER ADVSNG SPEC	\$50,605	UGPP/L	04		\$0	\$50,605	FEDERAL/CONTRACTS	\$17,130	\$494	\$0	\$734	\$183	\$21,216	\$742	\$40,499	\$91,104
9	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$115,645	UGPP/P	17	08/05/27	\$0	\$115,645	FEDERAL/CONTRACTS	\$39,146	\$0	\$0	\$1,677	\$183	\$21,216	\$742	\$62,964	\$178,609
10	GUCD-PDIO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PD/TAO	\$112,088	UGPP/P	16	04/06/26	\$0	\$112,088	FEDERAL/CONTRACTS	\$37,942	\$0	\$0	\$1,625	\$183	\$9,793	\$458	\$50,001	\$162,089
11	GUCD-CDMS-001C	SOMERFLECK, ELI	03/17/25	CEDDERS DISABILI MEDIA SPEC	\$37,913	UGPP/J	01	03/17/26	\$838	\$38,751	FEDERAL/CONTRACTS	\$13,117	\$494	\$0	\$562	\$183	\$8,149	\$372	\$22,878	\$61,628
12	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$100,794	UGPP/O	16	10/12/27	\$0	\$100,794	FEDERAL/CONTRACTS	\$34,119	\$0	\$0	\$1,462	\$183	\$7,215	\$553	\$43,531	\$144,325
13	GUCD-GAS1-001C	BORDALLO, MONIQUE	03/17/25	CEDDERS GRANT ASST I	\$30,169	UGPP/G	01	03/17/26	\$667	\$30,836	FEDERAL/CONTRACTS	\$10,438	\$494	\$0	\$447	\$183	\$8,149	\$372	\$20,084	\$50,920
14	GUCD-GAS1-002C	PEREDA, THILANI	04/10/23	CEDDERS GRANT ASST I	\$38,908	UGPP/G	08	04/10/27	\$0	\$38,908	FEDERAL/CONTRACTS	\$13,170	\$494	\$0	\$564	\$183	\$8,149	\$372	\$22,933	\$61,841
15	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$44,417	UGPP/H	10	07/08/26	\$0	\$44,417	FEDERAL/CONTRACTS	\$15,035	\$0	\$0	\$644	\$183	\$0	\$0	\$15,862	\$60,279
16	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$66,142	UGPP/L	12	07/04/27	\$0	\$66,142	FEDERAL/CONTRACTS	\$22,389	\$0	\$0	\$959	\$183	\$7,215	\$553	\$31,299	\$97,441
17	GUCD-GASP-001C	LIMTIACO, JEFREYON	01/04/26	CEDDERS GRANT SPEC	\$60,225	UGPP/L	09		\$0	\$60,225	FEDERAL/CONTRACTS	\$20,386	\$0	\$0	\$873	\$183	\$8,149	\$372	\$29,964	\$90,189
18	GUCD-INDM-001C	VILLALUNA, KEITH	12/06/21	CEDDERS INTEROP DATA MGR	\$68,240	UGPP/L	13	12/06/27	\$0	\$68,240	FEDERAL/CONTRACTS	\$23,099	\$0	\$0	\$989	\$183	\$6,812	\$372	\$31,456	\$99,696
19	GUCD-PJCR-001C	ABELON, LEAH GRACE	08/01/22	CEDDERS PROJ COORD	\$60,225	UGPP/L	09	02/01/27	\$0	\$60,225	FEDERAL/CONTRACTS	\$20,386	\$494	\$0	\$873	\$183	\$15,290	\$372	\$37,599	\$97,824
20	GUCD-RASO-006C	BALBUENA, ELISA	04/24/25	CEDDERS RES ASSOC	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486
21	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$50,446	UGPP/J	09	03/19/27	\$0	\$50,446	FEDERAL/CONTRACTS	\$17,076	\$0	\$0	\$731	\$183	\$8,149	\$372	\$26,512	\$76,558
22	GUCD-RASO-007C	PINAULA, CULLEN	08/01/22	CEDDERS RES ASSOC	\$42,388	UGPP/J	04	08/01/26	\$0	\$42,388	FEDERAL/CONTRACTS	\$14,348	\$494	\$0	\$615	\$183	\$4,141	\$372	\$20,153	\$62,541
23	GUCD-RASO-001C	SIMER, TANJA	04/15/19	CEDDERS RES ASSOC	\$47,391	UGPP/J	07	10/15/26	\$0	\$47,391	FEDERAL/CONTRACTS	\$16,042	\$494	\$0	\$687	\$183	\$4,141	\$0	\$21,547	\$68,938
24	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRAINING ASSOC	\$85,425	UGPP/N	14	11/29/27	\$0	\$85,425	FEDERAL/CONTRACTS	\$28,916	\$0	\$0	\$1,239	\$183	\$8,149	\$372	\$38,859	\$124,284
25	GUCD-TASS-002C	DUENAS, RACHEL	01/03/22	CEDDERS TRAINING ASSOC	\$82,797	UGPP/N	13	01/03/26	\$1,971	\$84,768	FEDERAL/CONTRACTS	\$28,694	\$0	\$0	\$1,229	\$183	\$9,793	\$742	\$40,641	\$125,409
26	GUCD-TASS-006C	TENORIO, LEILANI	08/05/24	CEDDERS TRAINING ASSOC	\$70,825	UGPP/N	08	02/05/26	\$1,498	\$72,323	FEDERAL/CONTRACTS	\$24,484	\$494	\$0	\$1,049	\$183	\$21,216	\$742	\$48,165	\$120,488
27	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	\$90,931	UGPP/N	16	07/13/25	\$0	\$90,931	FEDERAL/CONTRACTS	\$30,780	\$0	\$0	\$1,318	\$183	\$7,215	\$553	\$40,049	\$130,980
28	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	\$77,783	UGPP/N	11	03/26/27	\$0	\$77,783	FEDERAL/CONTRACTS	\$26,330	\$0	\$0	\$1,128	\$183	\$8,149	\$372	\$36,162	\$113,945
29	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$87,305	UGPP/P	08	07/08/24	\$0	\$87,305	FEDERAL/CONTRACTS	\$29,553	\$0	\$0	\$1,266	\$183	\$9,793	\$742	\$41,536	\$128,841
30	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	\$90,075	UGPP/P	09		\$0	\$90,075	FEDERAL/CONTRACTS	\$30,490	\$494	\$0	\$1,306	\$183	\$0	\$742	\$33,215	\$123,290
31	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$84,620	UGPP/P	07		\$0	\$84,620	FEDERAL/CONTRACTS	\$28,644	\$0	\$0	\$1,227	\$183	\$8,149	\$372	\$38,575	\$123,195
32	STRI-EDSP-001F	GAROTE, JACKLYN	10/10/22	EDU SPEC SSS	\$47,391	UGPP/J	07	04/10/27												

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL	
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		TOTAL BENEFITS
50	CESC-INST-001F	HALES, MATTHEW	03/23/26	INST	\$62,762	II	03	03/23/27	\$0	\$62,762	FEDERAL/CONTRACTS	\$21,245	\$494	\$0	\$910	\$0	\$0	\$0	\$22,649	\$85,411
51	HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST	\$60,683	II	02	05/22/26	\$0	\$60,683	FEDERAL/CONTRACTS	\$20,541	\$494	\$0	\$880	\$0	\$0	\$0	\$21,915	\$82,598
52	CNAS-ITST-001L	DOREGO, MELECIO	11/04/24	IT SUPP TECH	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$13,320	\$494	\$0	\$571	\$183	\$4,141	\$0	\$18,708	\$58,057
53	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWORK PROG ASSOC	\$41,727	UGPP/H	08	08/16/26	\$0	\$41,727	FEDERAL/CONTRACTS	\$14,125	\$494	\$0	\$605	\$183	\$4,141	\$372	\$19,919	\$61,646
54	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$107,291	UGPP/O	18	03/09/26	\$2,190	\$109,481	FEDERAL/CONTRACTS	\$37,059	\$0	\$1,587	\$183	\$0	\$0	\$0	\$38,830	\$148,311
55	SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUNS	\$49,827	UGPP/K	06	01/02/26	\$1,416	\$51,243	FEDERAL/CONTRACTS	\$17,346	\$494	\$0	\$743	\$183	\$0	\$458	\$19,224	\$70,467
56	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	\$103,687	UGPP/N	18**	08/01/27	\$0	\$103,687	FEDERAL/CONTRACTS	\$35,098	\$494	\$0	\$1,503	\$183	\$5,978	\$458	\$43,715	\$147,402
57	CESC-PRMN-001F	CALALO, FILMA	01/02/24	PROG MGR (RSCH SCHLR)	\$101,296	***	***		\$0	\$101,296	FEDERAL/CONTRACTS	\$34,289	\$494	\$0	\$1,469	\$183	\$0	\$0	\$36,435	\$137,731
58	WPTR-RSOR-001F	NWE, YIN YIN	04/01/24	RES ASSOC (RSCH SCHLR)	\$70,541	***	***		\$0	\$70,541	FEDERAL/CONTRACTS	\$23,878	\$494	\$0	\$1,023	\$183	\$8,149	\$372	\$34,100	\$104,641
59	WPTR-RS01-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I	\$47,391	UGPP/J	07		\$0	\$47,391	FEDERAL/CONTRACTS	\$16,042	\$494	\$0	\$687	\$183	\$12,977	\$372	\$30,755	\$78,146
60	WPTR-RS02-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$59,895	UGPP/M	06	02/01/26	\$1,512	\$61,407	FEDERAL/CONTRACTS	\$20,786	\$0	\$890	\$183	\$9,793	\$742	\$32,394	\$93,801	
61	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	\$57,708	UGPP/M	05	05/03/26	\$0	\$57,708	FEDERAL/CONTRACTS	\$19,534	\$494	\$0	\$837	\$183	\$4,141	\$372	\$25,561	\$83,269
62	WPTR-RS02-010F	NANGAUTA, JESSICA	10/10/22	RES ASSOC II	\$57,708	UGPP/M	05		\$0	\$57,708	FEDERAL/CONTRACTS	\$19,534	\$494	\$0	\$837	\$183	\$5,978	\$458	\$27,484	\$85,192
63	WPTR-RAS1-055F	BARCINAS, RAYMOND	03/23/26	RES ASST I	\$29,865	UGPP/E	05		\$0	\$29,865	FEDERAL/CONTRACTS	\$10,109	\$494	\$0	\$433	\$0	\$8,149	\$372	\$19,558	\$49,423
64	WPTR-RAS1-013G	PAULINO, TIANA MARIE	04/22/24	RES ASST I	\$32,170	UGPP/E	07		\$0	\$32,170	FEDERAL/CONTRACTS	\$10,890	\$494	\$0	\$466	\$183	\$0	\$0	\$12,033	\$44,203
65	WPTR-RAS1-062F	TYQUIENGO, JOHN	12/26/23	RES ASST I	\$29,865	UGPP/E	05		\$0	\$29,865	FEDERAL/CONTRACTS	\$10,109	\$494	\$0	\$433	\$183	\$0	\$0	\$11,219	\$41,084
66	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	\$35,008	UGPP/G	05	05/01/26	\$0	\$35,008	FEDERAL/CONTRACTS	\$11,850	\$494	\$0	\$508	\$183	\$0	\$0	\$13,035	\$48,043
67	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$37,712	UGPP/G	07	11/12/23	\$0	\$37,712	FEDERAL/CONTRACTS	\$12,766	\$494	\$0	\$547	\$183	\$9,793	\$742	\$24,524	\$62,236
68	WPTR-RAS2-004F	TAJERON, FRANCIS	02/01/21	RES ASST II	\$35,008	UGPP/G	05		\$0	\$35,008	FEDERAL/CONTRACTS	\$11,850	\$494	\$0	\$508	\$183	\$8,149	\$372	\$21,556	\$56,564
69	WPTR-RAS2-005F	TOPANSA, NICHOLAS	12/20/23	RES ASST II	\$31,313	UGPP/G	02		\$0	\$31,313	FEDERAL/CONTRACTS	\$10,599	\$494	\$0	\$454	\$183	\$4,141	\$372	\$16,243	\$47,556
70	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$45,826	UGPP/H	11	01/24/19	\$0	\$45,826	FEDERAL/CONTRACTS	\$15,512	\$494	\$0	\$664	\$183	\$4,141	\$372	\$21,366	\$67,192
71	EMSS-SAAS-004F	BENSAN, CHRIS	08/19/24	STUD ACAD ADVSNG SPEC	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$15,902	\$494	\$0	\$681	\$183	\$4,141	\$372	\$21,773	\$68,751
72	STRI-ETSA-002F	BALADAD, MARY CARELL	07/03/23	TRIO ETS ADVSR	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486
73	STRI-ETSA-001F	TAIMANAO, BRIANNE	06/19/23	TRIO ETS ADVSR	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486
74	STRI-UBAD-005F	CAMACHO, PAUL ANTHONY	09/01/25	TRIO UB ADVSR	\$38,807	UGPP/F	10		\$0	\$38,807	FEDERAL/CONTRACTS	\$13,136	\$494	\$0	\$563	\$183	\$0	\$0	\$14,376	\$53,183
75	STRI-UBAD-001F	NGIRAUNGIL, KANALI	01/27/26	TRIO UB ADVSR	\$37,614	UGPP/F	09		\$0	\$37,614	FEDERAL/CONTRACTS	\$12,732	\$494	\$0	\$545	\$0	\$4,141	\$372	\$18,285	\$55,899
76	STRI-UBAD-002F	TERMETEET, FRANCINE	06/16/25	TRIO UB ADVSR	\$37,614	UGPP/F	09		\$0	\$37,614	FEDERAL/CONTRACTS	\$12,732	\$494	\$0	\$545	\$183	\$4,141	\$372	\$18,468	\$56,082
77	EMSS-TAPD-001F	EDELUCHEL, HARLEY	08/18/25	TRITON ADV CENTER PROJ DIR	\$53,571	UGPP/M	03		\$0	\$53,571	FEDERAL/CONTRACTS	\$18,134	\$494	\$0	\$777	\$183	\$4,141	\$372	\$24,100	\$77,671
78	STRI-UBAD-001F	SKILANG, JASMINE	02/19/25	UB ADVISOR	\$38,807	UGPP/F	10		\$0	\$38,807	FEDERAL/CONTRACTS	\$13,136	\$494	\$0	\$563	\$183	\$4,141	\$372	\$18,889	\$57,696
				<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$4,445,569</b>				<b>\$10,092</b>	<b>\$4,455,661</b>		<b>\$1,508,241</b>	<b>\$27,184</b>	<b>\$0</b>	<b>\$64,607</b>	<b>\$13,343</b>	<b>\$490,176</b>	<b>\$29,112</b>	<b>\$2,132,664</b>	<b>\$6,588,326</b>
1	SNA-AACR-001L	ELMORE, ELIZABETH	12/19/22	ACAD ADVISE & ASSESS COORD	\$52,523	UGPP/L	05	12/19/26	\$0	\$52,523	LOCAL	\$17,779.04	\$494.26	\$0.00	\$761.58	\$182.78	\$8,149.18	\$372.32	\$27,739	\$80,262
2	COMT-ACCI-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$58,373	GPP/L	08	05/29/26	\$0	\$58,373	LOCAL	\$19,759.26	\$0.00	\$0.00	\$846.41	\$182.78	\$4,140.50	\$372.32	\$25,301	\$83,674
3	COMT-ACCI-008L	MENO, CARI MICHEL	07/28/25	ACCT I	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$15,321.19	\$494.26	\$0.00	\$656.30	\$182.78	\$7,215.00	\$553.02	\$24,423	\$69,685
4	COMT-ACCI-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$62,136	GPP/L	10	06/11/26	\$0	\$62,136	LOCAL	\$21,033.04	\$494.26	\$0.00	\$900.97	\$182.78	\$0.00	\$553.02	\$23,164	\$85,300
5	COMT-ACCI-007L	PUGAY, ROSA ANGELA	07/28/25	ACCT I	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$15,321.19	\$494.26	\$0.00	\$656.30	\$182.78	\$8,149.18	\$372.32	\$25,176	\$70,438
6	COMT-ACCI-015L	SUIZA, GHERZHY RHEIN	10/20/25	ACCT I	\$45,262	UGPP/L	01		\$0	\$45,262	LOCAL	\$15,321.19	\$494.26	\$0.00	\$656.30	\$0.00	\$4,140.50	\$372.32	\$20,985	\$66,247
7	CFRI-ACCI-001L	VALENCIA, ZENaida	09/25/25	ACCT I	\$58,373	GPP/L	08		\$0	\$58,373	LOCAL	\$19,759.26	\$0.00	\$0.00	\$846.41	\$182.78	\$7,215.00	\$372.32	\$28,736	\$86,749
8	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$68,269	GPP/M	10	03/09/26	\$1,264	\$69,533	LOCAL	\$23,536.95	\$0.00	\$0.00	\$1,008.23	\$182.78	\$4,140.50	\$372.32	\$29,241	\$98,774
9	COMT-ACC2-003L	CAPUZ, MARY JANE	04/28/25	ACCT II	\$66,171	GPP/M	09		\$0	\$66,171	LOCAL	\$22,398.88	\$0.00	\$0.00	\$959.48	\$182.78	\$8,149.18	\$372.32	\$32,063	\$98,234
10	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$66,171	GPP/M	09	09/04/26	\$0	\$66,171	LOCAL	\$22,398.88	\$494.26	\$0.00	\$959.48	\$182.78	\$4,140.50	\$0.00	\$28,176	\$94,347
11	COMT-ACC2-005L	PUNO, MICHELLE	08/28/23	ACCT II	\$53,571	GPP/M	03	08/28/26	\$0	\$53,571	LOCAL	\$18,133.78	\$0.00	\$0.00	\$776.78	\$182.78	\$12,976.60	\$372.32	\$32,442	\$86,013
12	COMT-ACC2-004L	SAPLALA, MARIE JOY	12/19/22	ACCT II	\$55,601	GPP/M	04	12/19/26	\$0	\$55,601	LOCAL	\$18,820.94	\$494.26	\$0.00	\$806.21	\$182.78	\$4,140.50	\$372.32	\$24,817	\$80,418
13	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$66,171	GPP/M	09	11/01/26	\$0	\$66,171	LOCAL	\$22,398.88	\$0.00	\$0.00	\$959.48	\$182.78	\$0.00	\$0.00	\$23,541	\$89,712
14	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$80,251	GPP/N	12	12/19/27	\$0	\$80,251	LOCAL	\$27,164.96	\$0.00	\$0.00	\$1,163.64	\$182.78	\$7,215.00	\$553.02	\$36,279	\$116,530
15	COMT-ACC3-002L	MAGDALERA, WILFREDO	04/06/22	ACCT III	\$61,401	GPP/N	04	04/06/26	\$0	\$61,401	LOCAL	\$20,784.24	\$0.00	\$0.00	\$890.31	\$182.78	\$0.00	\$0.00	\$21,857	\$83,258
16	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$70,825	GPP/N	08	04/09/27	\$0	\$70,825	LOCAL	\$23,974.26	\$0.00	\$0.00	\$1,026.96	\$182.78	\$7,215.00	\$553.02	\$32,952	\$103,777
17	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$40,443	GPP/H	07	12/07/26	\$0	\$40,443	LOCAL	\$13,689.96	\$494.26	\$0.00	\$586.42	\$182.78	\$4,140.50	\$372.32	\$19,466	\$59,909
18	COMT-ACT1-005L	TAITAGUE, GABRIELLA	03/09/26	ACCT TECH I	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$10,952.17	\$494.26	\$0.00	\$469.15	\$0.00	\$0.00	\$0.00	\$11,916	\$44,271
19	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$49,412	GPP/J	11	12/25/27	\$0	\$49,412	LOCAL	\$16,725.96	\$494.26	\$0.00	\$716.47	\$182.78	\$8,149.18	\$372.32	\$26,641	\$76,053
20	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$44,992	GPP/J	08	12/18/26	\$0	\$44,992	LOCAL	\$15,229.79	\$494.26	\$0.00	\$652.38	\$182.78	\$9,793.16	\$741.78	\$27,094	\$72,086
21	COMT-ACT3-001L	SAN NICOLAS, LANIE	12/15/25	ACCT TECH III	\$37,913	GPP/J	01		\$0	\$37,913	LOCAL	\$12,833.55	\$494.26	\$0.00	\$549.74	\$182.78	\$0.00	\$0.00	\$14,060	\$51,973
22	NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	\$45,661	GPP/J	06	06/27/26	\$0	\$45,661	LOCAL	\$15,456.25	\$0.00	\$0.00	\$662.08	\$182.78	\$4,140.50	\$372.32	\$20,814	\$66,475
23	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$62,776	GPP/J	16	02/20/27	\$0	\$62,776	LOCAL	\$21,249.68	\$0.00	\$0.00	\$910.25	\$182.78	\$0.00	\$0.00	\$22,343	\$85,119
24	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$48,894	GPP/J	08	01/21/25	\$0	\$48,894	LOCAL	\$16,550.62	\$0.00	\$0.00	\$708.96	\$182.78	\$5,977.92	\$458.38	\$23,879	\$72,773
25	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$53,699	GPP/J	11	12/02/26	\$0	\$53,699	LOCAL	\$18,177.11	\$0.00	\$0.00	\$778.64	\$182.78	\$12,976.60	\$458.38	\$32,574	\$86,273
26	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$55,402	J	12	11/20/26	\$0	\$55,402	LOCAL	\$18,753.58	\$0.00	\$0.00	\$803.33	\$182.78	\$7,215.00	\$0.00	\$26,955	\$82,357
27	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$50,446	J	09	08/28/26	\$0	\$50,446	LOCAL	\$17,075.97	\$494.26	\$0.00	\$731.47	\$182.78	\$12,976.60	\$458.38	\$31,919	\$82,365

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
41	EMSS-ADMO-001L	MONGAMI, WENDY	03/31/25	ADMIN OFFCR	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$15,321.19	\$494.26	\$0.00	\$656.30	\$182.78	\$8,149.18	\$372.32	\$25,176	\$70,438
42	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$66,142	GPP/L	12	05/07/26	\$0	\$66,142	LOCAL	\$22,389.07	\$0.00	\$0.00	\$5,977.92	\$182.78	\$9,793.16	\$458.38	\$29,967	\$96,109
43	SBAA-ADMO-002L	TOVES, DEBORAH	02/24/25	ADMIN OFFCR	\$50,605	GPP/L	04	02/24/26	\$1,279	\$51,884	LOCAL	\$17,562.62	\$494.26	\$0.00	\$752.31	\$182.78	\$8,149.18	\$372.32	\$27,513	\$79,397
44	WERI-ASOP-002L	ITLIQNG, SHIRLEY	05/06/24	ADMIN SUPP SPEC	\$48,894	UGPP/J	08	05/06/27	\$0	\$48,894	LOCAL	\$16,550.62	\$494.26	\$0.00	\$708.96	\$182.78	\$8,149.18	\$0.00	\$26,086	\$74,980
45	PRES-ADVA-001D	REYES-BURRIER, MARIA TERESA	03/04/25	ADVANCE ASSOC	\$76,093	UGPP/O	07	09/04/26	\$0	\$76,093	LOCAL	\$25,757.48	\$494.26	\$0.00	\$1,103.35	\$182.78	\$0.00	\$0.00	\$27,538	\$103,631
46	WPTR-AGRT-005M	MATANANE, FRANKIE	10/03/25	AGR RES TECH	\$55,271	GPP/H	17		\$0	\$55,271	LOCAL	\$18,709.23	\$0.00	\$0.00	\$801.43	\$182.78	\$7,215.00	\$553.02	\$27,461	\$82,732
47	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$53,572	GPP/H	16	06/09/26	\$0	\$53,572	LOCAL	\$18,134.12	\$0.00	\$0.00	\$776.79	\$182.78	\$9,793.16	\$741.78	\$29,629	\$83,201
48	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$41,727	GPP/H	08X	01/25/26	\$992	\$42,719	LOCAL	\$14,460.47	\$494.26	\$0.00	\$619.43	\$182.78	\$8,149.18	\$372.32	\$24,278	\$66,998
49	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$59,022	GPP/H	18X	11/08/26	\$0	\$59,022	LOCAL	\$19,978.95	\$0.00	\$0.00	\$0.00	\$182.78	\$8,149.18	\$372.32	\$28,683	\$87,705
50	MARC-ARSP-001L	ABRENILLA, NICOLAS	12/02/24	ARCH SPEC	\$42,940	UGPP/K	02	12/02/26	\$0	\$42,940	LOCAL	\$14,535.19	\$494.26	\$0.00	\$622.63	\$182.78	\$4,140.50	\$372.32	\$20,348	\$63,288
51	LREC-ARSP-001L	BERNARDO, JOLEE	11/12/24	ARCH SPEC	\$42,940	GPP/K	02		\$0	\$42,940	LOCAL	\$14,535.19	\$494.26	\$0.00	\$622.63	\$182.78	\$0.00	\$0.00	\$15,835	\$58,775
52	MARC-ARSP-002L	MENO, ATHENA	12/02/24	ARCH SPEC	\$42,940	UGPP/K	02	12/02/26	\$0	\$42,940	LOCAL	\$14,535.19	\$0.00	\$0.00	\$622.63	\$182.78	\$4,140.50	\$372.32	\$19,853	\$62,793
53	COMPT-ASCB-001L	FLORES, ELSA	10/11/25	ASSOC COMPT/BURS	\$78,677	***	002	01/03/27	\$0	\$78,677	LOCAL	\$26,632.16	\$0.00	\$0.00	\$1,140.82	\$182.78	\$4,140.50	\$372.32	\$32,469	\$111,146
54	CLAS-ASDE-001L	CRUZ, MARY	01/02/25	ASSOC DEAN, CLASS	\$124,145	***	001	01/02/26	\$0	\$124,145	LOCAL	\$42,023.08	\$0.00	\$0.00	\$1,800.10	\$182.78	\$9,793.16	\$458.38	\$54,258	\$178,403
55	EMSS-ASDE-001L	LEON GUERRERO, ARLINE	09/25/23	ASSOC DEAN, EMSS & REG	\$92,000	***	001	09/25/24	\$0	\$92,000	LOCAL	\$31,142.00	\$0.00	\$0.00	\$1,334.00	\$182.78	\$4,140.50	\$372.32	\$37,172	\$129,172
56	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$494.26	\$0.00	\$1,535.35	\$182.78	\$8,149.18	\$372.32	\$46,576	\$152,462
57	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$494.26	\$0.00	\$1,535.35	\$182.78	\$8,149.18	\$372.32	\$46,576	\$152,462
58	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$0.00	\$0.00	\$1,535.35	\$182.78	\$21,216.26	\$741.78	\$59,519	\$165,405
59	PSYC-ASOP-006L	BAQUIANO, MARSHALEY	08/16/21	ASSOC PROF	\$99,808	IV	15	08/17/26	\$0	\$99,808	LOCAL	\$33,785.01	\$0.00	\$0.00	\$1,447.22	\$182.78	\$4,140.50	\$0.00	\$39,556	\$139,364
60	MARI-ASOP-010L	BENTLAGE, BASTIAN	08/16/21	ASSOC PROF	\$102,803	IV	16	08/17/26	\$0	\$102,803	LOCAL	\$34,798.82	\$0.00	\$0.00	\$1,490.64	\$182.78	\$4,140.50	\$553.02	\$41,166	\$143,969
61	HUMA-ASOP-003L	BORIA-QUICHOCHO-CALVO, KISHA	08/20/25	ASSOC PROF	\$85,728	IV	11	08/17/26	\$0	\$85,728	LOCAL	\$29,018.93	\$0.00	\$0.00	\$1,243.06	\$182.78	\$0.00	\$0.00	\$30,445	\$116,173
62	SOCI-ASOP-005L	CABRERA, DEBRA MARIE	08/16/22	ASSOC PROF	\$102,803	IV	16	08/17/26	\$0	\$102,803	LOCAL	\$34,798.82	\$494.26	\$0.00	\$1,490.64	\$182.78	\$21,216.26	\$741.78	\$58,925	\$161,728
63	CESC-ASOP-004M	CHEN, KUAN-JU	08/14/23	ASSOC PROF	\$129,750	IV	15	08/01/26	\$0	\$129,750	LOCAL	\$43,920.38	\$0.00	\$0.00	\$1,881.38	\$182.78	\$4,140.50	\$372.32	\$50,497	\$180,247
64	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$96,901	IV	14	01/20/26	\$2,180	\$99,081	LOCAL	\$33,539.00	\$0.00	\$0.00	\$1,436.68	\$182.78	\$5,977.92	\$458.38	\$41,595	\$140,676
65	SBAC-ASOP-002L	CONRAD, EDWARD	01/21/20	ASSOC PROF	\$115,705	IV	20	01/19/27	\$0	\$115,705	LOCAL	\$39,166.14	\$494.26	\$0.00	\$1,677.72	\$182.78	\$4,140.50	\$372.32	\$46,034	\$161,739
66	SNSW-ASOP-008L	DIAZ, TRESSA	08/16/21	ASSOC PROF	\$79,140	IV	09	08/17/26	\$0	\$79,140	LOCAL	\$26,788.89	\$0.00	\$0.00	\$1,147.53	\$182.78	\$15,289.82	\$553.02	\$43,962	\$123,102
67	SNUU-ASOP-001L	DUNHAM, DAVID	08/18/25	ASSOC PROF	\$89,274	IV	12	08/17/26	\$0	\$89,274	LOCAL	\$30,219.25	\$494.26	\$0.00	\$1,294.47	\$182.78	\$0.00	\$0.00	\$32,191	\$121,465
68	COMM-ASOP-007L	FINE, HUNTER	08/15/23	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,800.99	\$494.26	\$0.00	\$1,405.06	\$182.78	\$9,793.16	\$741.78	\$45,418	\$142,319
69	MARI-ASOP-011L	FUJIMURA, ATSUSHI	08/15/22	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,800.99	\$494.26	\$0.00	\$1,405.06	\$182.78	\$9,793.16	\$0.00	\$44,676	\$141,577
70	PHIL-ASOP-001L	FULKERSON-SMITH, BRETT	08/15/22	ASSOC PROF	\$109,063	IV	18	08/17/26	\$0	\$109,063	LOCAL	\$36,917.83	\$0.00	\$0.00	\$1,581.41	\$182.78	\$9,793.16	\$741.78	\$49,217	\$158,280
71	SETE-ASOP-001L	GREEN, JACKYSHA	08/12/24	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,800.99	\$0.00	\$0.00	\$1,405.06	\$182.78	\$5,977.92	\$458.38	\$40,825	\$137,726
72	SEFR-ASOP-010L	GRUNZKE, ANDREW	08/16/21	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$34,798.82	\$0.00	\$0.00	\$1,490.64	\$182.78	\$5,977.92	\$458.38	\$42,909	\$145,712
73	SENG-ASOP-001L	GUADES, ERNESTO	01/20/26	ASSOC PROF	\$105,886	IV	17	01/19/27	\$0	\$105,886	LOCAL	\$35,842.41	\$494.26	\$0.00	\$1,535.35	\$182.78	\$4,140.50	\$372.32	\$42,568	\$148,454
74	SETE-ASOP-013L	GUTIERREZ, KATHRINE	01/19/21	ASSOC PROF	\$105,886	IV	17	01/20/26	\$2,383	\$108,269	LOCAL	\$36,648.97	\$0.00	\$0.00	\$1,569.90	\$182.78	\$12,976.60	\$458.38	\$51,837	\$160,105
75	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,800.99	\$0.00	\$0.00	\$1,405.06	\$182.78	\$9,793.16	\$741.78	\$44,924	\$141,825
76	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$99,808	IV	15	08/17/26	\$0	\$99,808	LOCAL	\$33,785.01	\$0.00	\$0.00	\$1,447.22	\$182.78	\$4,140.50	\$0.00	\$39,556	\$139,364
77	ARTS-ASOP-001L	IPPOLITI, ANDREW	01/21/25	ASSOC PROF	\$96,901	IV	14	01/20/26	\$2,180	\$99,081	LOCAL	\$33,539.00	\$0.00	\$0.00	\$1,436.68	\$182.78	\$15,289.82	\$553.02	\$51,001	\$150,083
78	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$0.00	\$0.00	\$1,535.35	\$182.78	\$4,140.50	\$372.32	\$42,073	\$147,959
79	SBAA-ASOP-002L	JI JR, JAMES	08/18/25	ASSOC PROF	\$102,803	IV	16	08/17/26	\$0	\$102,803	LOCAL	\$34,798.82	\$0.00	\$0.00	\$1,490.64	\$182.78	\$12,976.60	\$458.38	\$49,907	\$152,710
80	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$120,895	IV	13	02/15/20	\$0	\$120,895	LOCAL	\$40,922.96	\$0.00	\$0.00	\$1,752.98	\$182.78	\$12,976.60	\$458.38	\$56,294	\$177,189
81	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$0.00	\$0.00	\$1,535.35	\$182.78	\$7,215.00	\$553.02	\$45,329	\$151,215
82	WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	\$102,803	IV	16	01/20/26	\$2,312	\$105,115	LOCAL	\$35,581.51	\$494.26	\$0.00	\$1,524.17	\$182.78	\$9,793.16	\$0.00	\$47,576	\$152,691
83	WPTR-ASOP-005M	KING, ROMINA	08/18/25	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,800.99	\$0.00	\$0.00	\$1,405.06	\$182.78	\$5,977.92	\$741.78	\$41,109	\$138,010
84	MARC-ASOP-010L	KUPER, KENNETH	08/15/23	ASSOC PROF	\$98,903	IV	08	08/13/26	\$0	\$98,903	LOCAL	\$33,478.67	\$0.00	\$0.00	\$1,434.09	\$182.78	\$5,977.92	\$458.38	\$41,532	\$140,435
85	NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOC PROF	\$92,998	IV	13	01/20/26	\$2,927	\$95,925	LOCAL	\$32,470.70	\$0.00	\$0.00	\$1,390.92	\$182.78	\$9,793.16	\$0.00	\$43,838	\$139,763
86	SETE-ASOP-015L	LEE, SHIN	08/18/25	ASSOC PROF	\$92,998	IV	13	01/20/26	\$2,927	\$95,925	LOCAL	\$32,470.70	\$494.26	\$0.00	\$1,390.92	\$182.78	\$4,140.50	\$0.00	\$38,679	\$134,604
87	MARI-ASOP-012L	LEMER, SARAH	08/12/24	ASSOC PROF	\$96,901	IV	14	01/21/25	\$0	\$96,901	LOCAL	\$32,800.99	\$494.26	\$0.00	\$1,405.06	\$182.78	\$0.00	\$0.00	\$34,883	\$131,784
88	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$0.00	\$0.00	\$1,535.35	\$182.78	\$4,140.50	\$0.00	\$41,701	\$147,587
89	BIOL-ASOP-001L	LOFDAHL, KATHARINE	08/19/96	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$0.00	\$0.00	\$1,535.35	\$182.78	\$8,149.18	\$372.32	\$46,082	\$151,968
90	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOC PROF	\$116,057	IV	12	01/17/26	\$3,629	\$119,686	LOCAL	\$40,513.54	\$494.26	\$0.00	\$1,735.44	\$182.78	\$7,215.00	\$553.02	\$50,694	\$170,380
91	SETE-ASOP-014L	MAGPURI-LAVELL, THERESA	01/21/25	ASSOC PROF	\$109,063	IV	18	01/20/26	\$2,371	\$111,434	LOCAL	\$37,720.32	\$494.26	\$0.00	\$1,615.79	\$182.78	\$8,149.18	\$553.02	\$48,715	\$160,149
92	SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842.41	\$494.26	\$0.00	\$1,535.35	\$182.78	\$0.00	\$372.32	\$38,427	\$144,313
93	SNUU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$112,224	IV	19	08/17/26	\$0	\$112,224	LOCAL	\$37,987.82	\$494.26	\$0.00	\$1,627.25	\$182.78	\$7,215.00	\$0.00	\$47,507	\$159,731
94	NSNS-ASOP-005L	MOOTS, KATHLEEN	01/16/24	ASSOC PROF	\$146,034	IV	19	08/13/26	\$0	\$146,034	LOCAL	\$49,432.51	\$0.00	\$0.00	\$2,117.49	\$182				

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
111	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	\$92,998	IV	13	08/17/26	\$0	\$92,998	LOCAL	\$31,479.82	\$0.00	\$0.00	\$1,348.47	\$182.78	\$9,793.16	\$741.78	\$43,546	\$136,544
112	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,800.99	\$0.00	\$0.00	\$1,405.06	\$182.78	\$7,215.00	\$372.32	\$41,976	\$138,877
113	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/03/23	ASSOC PROF (FAC SEN PRES)	\$129,750	IV	15	08/17/26	\$0	\$129,750	LOCAL	\$43,920.38	\$0.00	\$0.00	\$1,881.38	\$182.78	\$15,289.82	\$553.02	\$61,827	\$191,577
114	HUMA-ASIN-003L	PANGELINAN, DANIEL	01/20/26	ASST INST	\$50,298	I	08	01/19/27	\$0	\$50,298	LOCAL	\$17,025.87	\$0.00	\$0.00	\$729.32	\$0.00	\$21,216.26	\$741.78	\$39,713	\$90,011
115	NSNS-ASIN-001L	PAULE, CASSANDRA	01/20/26	ASST INST	\$40,264	I	01		\$0	\$40,264	LOCAL	\$13,629.36	\$494.26	\$0.00	\$583.83	\$0.00	\$0.00	\$0.00	\$14,707	\$54,971
116	SENG-ASIN-001L	PERITO, MYLA	03/01/24	ASST INST	\$69,369	I	10	03/01/26	\$1,214	\$70,583	LOCAL	\$23,892.32	\$494.26	\$0.00	\$1,023.45	\$182.78	\$4,140.50	\$372.32	\$30,106	\$100,689
117	MUSI-ASIN-003L	RAMIREZ, MIREN SOFIA	08/18/25	ASST INST	\$48,833	I	07		\$0	\$48,833	LOCAL	\$16,529.97	\$494.26	\$0.00	\$708.08	\$182.78	\$4,140.50	\$372.32	\$32,801	\$81,634
118	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$102,078	III	19	08/17/26	\$0	\$102,078	LOCAL	\$34,553.40	\$494.26	\$0.00	\$1,480.13	\$182.78	\$9,793.16	\$741.78	\$47,246	\$149,324
119	PSYC-ASTP-002L	BOLLER, ARVIN JAY	01/16/24	ASST PROF	\$72,827	III	10	01/20/26	\$2,156	\$74,983	LOCAL	\$25,381.58	\$494.26	\$0.00	\$1,087.25	\$182.78	\$4,140.50	\$372.32	\$31,659	\$106,641
120	CESC-ASTP-006F	CAMACHO, JIMMY	01/26/26	ASST PROF	\$87,731	III	08	01/26/27	\$0	\$87,731	LOCAL	\$29,696.94	\$0.00	\$0.00	\$1,272.10	\$0.00	\$4,140.50	\$372.32	\$35,482	\$123,213
121	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$78,715	III	12	01/20/26	\$2,377	\$81,092	LOCAL	\$27,449.56	\$494.26	\$0.00	\$1,175.83	\$182.78	\$9,793.16	\$553.02	\$39,649	\$120,740
122	BIOL-ASTP-001L	COFFMAN-REA, KARA	01/21/25	ASST PROF	\$88,700	III	15	01/20/26	\$2,751	\$91,451	LOCAL	\$30,956.16	\$494.26	\$0.00	\$1,326.04	\$182.78	\$15,289.82	\$0.00	\$48,249	\$139,700
123	SEAA-ASTP-004L	CRUZ, KIM	08/18/25	ASST PROF	\$88,700	III	15	08/17/26	\$0	\$88,700	LOCAL	\$30,024.95	\$0.00	\$0.00	\$1,286.15	\$182.78	\$21,216.26	\$741.78	\$53,452	\$142,152
124	COMM-ASTP-002L	CRUZ, MANUEL	01/18/22	ASST PROF	\$60,391	III	05	08/17/26	\$0	\$60,391	LOCAL	\$20,442.35	\$0.00	\$0.00	\$875.67	\$182.78	\$21,216.26	\$741.78	\$43,459	\$103,850
125	SBAA-ASTP-008L	DIEGO, JOANN	08/16/21	ASST PROF	\$96,218	III	17	08/17/26	\$0	\$96,218	LOCAL	\$32,569.79	\$0.00	\$0.00	\$1,395.16	\$182.78	\$15,289.82	\$553.02	\$49,991	\$146,209
126	WPTR-ASTP-003M	DULLA, GLENN	01/02/23	ASST PROF	\$94,675	III	10	01/02/26	\$2,801	\$97,476	LOCAL	\$32,995.71	\$494.26	\$0.00	\$1,413.41	\$182.78	\$0.00	\$0.00	\$35,086	\$132,562
127	SEAA-ASTP-001L	GRUNZKE, REBECCA	08/12/24	ASST PROF	\$81,884	III	13	08/18/25	\$0	\$81,884	LOCAL	\$27,717.73	\$494.26	\$0.00	\$1,187.32	\$182.78	\$4,140.50	\$372.32	\$34,095	\$115,979
128	NSNS-ASTP-001L	HART, GREGORY	08/18/25	ASST PROF	\$88,700	III	15	08/17/26	\$0	\$88,700	LOCAL	\$30,024.95	\$494.26	\$0.00	\$1,286.15	\$182.78	\$21,216.26	\$741.78	\$53,946	\$142,646
129	SENG-ASTP-004L	HOANG, PHUONG TUNG	08/18/25	ASST PROF	\$81,884	III	13	08/17/26	\$0	\$81,884	LOCAL	\$27,717.73	\$494.26	\$0.00	\$1,187.32	\$182.78	\$9,793.16	\$741.78	\$40,117	\$122,001
130	CESC-ASTP-001M	JOHNSON, ALFRED	04/24/25	ASST PROF	\$91,118	III	09	04/24/26	\$0	\$91,118	LOCAL	\$30,843.44	\$494.26	\$0.00	\$1,321.21	\$182.78	\$4,140.50	\$372.32	\$37,355	\$128,473
131	BIOL-ASTP-009L	JOLLEY, RACHEL	01/01/25	ASST PROF	\$94,675	III	10	01/15/26	\$2,801	\$97,476	LOCAL	\$32,995.71	\$494.26	\$0.00	\$1,413.41	\$182.78	\$0.00	\$0.00	\$35,086	\$132,562
132	CESC-ASTP-007M	LAGUANA, MICHELLE	03/12/24	ASST PROF	\$87,731	III	08	08/14/26	\$0	\$87,731	LOCAL	\$29,696.94	\$0.00	\$0.00	\$1,272.10	\$182.78	\$9,793.16	\$741.78	\$41,687	\$129,418
133	MARI-ASTP-011L	LASLEY JR, ROBERT	08/12/24	ASST PROF	\$85,207	III	14	08/17/26	\$0	\$85,207	LOCAL	\$28,842.57	\$494.26	\$0.00	\$1,235.50	\$182.78	\$8,149.18	\$372.32	\$39,277	\$124,484
134	SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASST PROF	\$92,368	III	16	08/17/26	\$0	\$92,368	LOCAL	\$31,266.57	\$0.00	\$0.00	\$1,339.34	\$182.78	\$12,976.60	\$458.38	\$46,224	\$138,592
135	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$98,410	III	11	01/06/26	\$2,941	\$101,351	LOCAL	\$34,307.23	\$0.00	\$0.00	\$1,469.59	\$182.78	\$8,149.18	\$372.32	\$44,481	\$145,832
136	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	01/19/21	ASST PROF	\$85,207	III	14	01/20/26	\$2,620	\$87,827	LOCAL	\$29,729.35	\$494.26	\$0.00	\$1,273.49	\$182.78	\$0.00	\$0.00	\$31,680	\$119,507
137	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASST PROF	\$94,675	III	10	04/05/25	\$0	\$94,675	LOCAL	\$32,047.49	\$0.00	\$0.00	\$1,372.79	\$182.78	\$9,793.16	\$553.02	\$43,949	\$138,624
138	SNNU-ASTP-006L	MACARAEG, ANDRIA	08/18/25	ASST PROF	\$70,091	III	09	08/17/26	\$0	\$70,091	LOCAL	\$23,725.80	\$0.00	\$0.00	\$1,016.32	\$182.78	\$5,977.92	\$0.00	\$30,903	\$100,994
139	PSYC-ASTP-003L	MENO, CAMARIN ANDREA	08/21/24	ASST PROF	\$62,644	III	06	08/17/26	\$0	\$62,644	LOCAL	\$21,204.99	\$0.00	\$0.00	\$908.34	\$182.78	\$4,140.50	\$0.00	\$26,437	\$89,081
140	MARI-ASTP-012L	MIHALITSIS, MICHALIS	01/21/25	ASST PROF	\$70,091	III	09	01/20/26	\$2,052	\$72,143	LOCAL	\$24,420.41	\$494.26	\$0.00	\$1,046.07	\$182.78	\$8,149.18	\$372.32	\$34,665	\$106,808
141	SNNU-ASTP-004L	NAPUTI, FRANCINE	01/18/22	ASST PROF	\$67,484	III	08	01/20/26	\$1,955	\$69,439	LOCAL	\$23,505.19	\$0.00	\$0.00	\$1,006.87	\$182.78	\$4,140.50	\$372.32	\$29,208	\$98,647
142	CESC-ASTP-008M	OLADOYE, CHRISTIANAH	10/09/25	ASST PROF	\$94,675	III	10	10/09/26	\$0	\$94,675	LOCAL	\$32,047.49	\$0.00	\$0.00	\$1,372.79	\$0.00	\$5,977.92	\$458.38	\$39,857	\$134,532
143	NSNS-ASTP-004L	PARK, JIN	08/16/21	ASST PROF	\$92,368	III	16	01/20/26	\$2,888	\$95,256	LOCAL	\$32,243.99	\$0.00	\$0.00	\$1,381.20	\$182.78	\$9,793.16	\$0.00	\$43,601	\$138,857
144	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$78,715	III	12	01/20/26	\$2,377	\$81,092	LOCAL	\$27,449.56	\$494.26	\$0.00	\$1,175.83	\$182.78	\$21,216.26	\$741.78	\$51,260	\$132,352
145	CESC-ASTP-002M	POUDEL-WARD, BINDU	08/04/25	ASST PROF	\$120,079	III	16	08/04/26	\$0	\$120,079	LOCAL	\$40,646.74	\$0.00	\$0.00	\$1,741.15	\$182.78	\$9,793.16	\$741.78	\$53,106	\$173,185
146	MARC-ASTP-010L	RAIGETAL, HILARY (LARRY)	08/12/24	ASST PROF	\$81,884	III	13	08/17/26	\$0	\$81,884	LOCAL	\$27,717.73	\$494.26	\$0.00	\$1,187.32	\$182.78	\$8,149.18	\$372.32	\$38,104	\$119,988
147	SBAA-ASTP-003L	ROSS, COREY	08/16/21	ASST PROF	\$96,218	III	17	08/17/26	\$0	\$96,218	LOCAL	\$32,569.79	\$0.00	\$0.00	\$1,395.16	\$182.78	\$21,216.26	\$741.78	\$56,106	\$152,324
148	SEAA-ASTP-002L	SABLAN, ZENA	08/14/23	ASST PROF	\$75,701	III	11	08/18/25	\$0	\$75,701	LOCAL	\$25,624.79	\$0.00	\$0.00	\$1,097.66	\$182.78	\$12,976.60	\$458.38	\$40,340	\$116,041
149	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$92,368	III	16	08/17/26	\$0	\$92,368	LOCAL	\$31,266.57	\$494.26	\$0.00	\$1,339.34	\$182.78	\$15,289.82	\$372.32	\$48,945	\$141,313
150	WPTR-ASTP-004M	SINGH, RICHARD	07/01/24	ASST PROF	\$102,331	III	12	07/01/26	\$0	\$102,331	LOCAL	\$34,639.04	\$0.00	\$0.00	\$1,483.80	\$182.78	\$4,140.50	\$372.32	\$40,818	\$143,149
151	SBPL-ASTP-001L	SOLIVA, MARY	08/18/25	ASST PROF	\$85,207	III	14	08/17/26	\$0	\$85,207	LOCAL	\$28,842.57	\$494.26	\$0.00	\$1,235.50	\$182.78	\$0.00	\$0.00	\$30,755	\$115,962
152	SNNU-ASTP-002L	TACKETT, SHERI	01/20/26	ASST PROF	\$72,827	III	10	01/19/27	\$0	\$72,827	LOCAL	\$24,651.94	\$494.26	\$0.00	\$1,055.99	\$0.00	\$7,215.00	\$553.02	\$33,970	\$106,797
153	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	\$92,368	III	16	08/17/26	\$0	\$92,368	LOCAL	\$31,266.57	\$494.26	\$0.00	\$1,339.34	\$182.78	\$0.00	\$0.00	\$33,283	\$125,651
154	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$96,218	III	17	08/17/26	\$0	\$96,218	LOCAL	\$32,569.79	\$494.26	\$0.00	\$1,395.16	\$182.78	\$0.00	\$0.00	\$34,642	\$130,860
155	SNNU-ASTP-001L	VARGHESE, ANNAMMA	01/21/25	ASST PROF	\$99,105	III	18	01/20/26	\$2,230	\$101,335	LOCAL	\$34,301.81	\$494.26	\$0.00	\$1,469.35	\$182.78	\$21,216.26	\$741.78	\$58,406	\$159,741
156	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$96,218	III	17	01/20/26	\$2,165	\$98,383	LOCAL	\$33,302.73	\$0.00	\$0.00	\$1,426.56	\$182.78	\$9,793.16	\$741.78	\$45,447	\$143,830
157	SENG-ASTP-001L	ZENG, RUI	08/12/24	ASST PROF	\$85,207	III	14	08/17/26	\$0	\$85,207	LOCAL	\$28,842.57	\$0.00	\$0.00	\$1,235.50	\$182.78	\$8,149.18	\$372.32	\$38,782	\$123,989
158	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043.33	\$0.00	\$0.00	\$815.74	\$0.00	\$0.00	\$0.00	\$19,859	\$76,117
159	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/24	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043.33	\$0.00	\$0.00	\$815.74	\$0.00	\$0.00	\$0.00	\$19,859	\$76,117
160	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043.33	\$0.00	\$0.00	\$815.74	\$0.00	\$0.00	\$0.00	\$19,859	\$76,117
161	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$37,712	GPP/G	07	04/01/27	\$0	\$37,712	LOCAL	\$12,765.51	\$494.26	\$0.00	\$546.82	\$182.78	\$8,149.18	\$372.32	\$22,511	\$60,223
162	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$27,958	GPP/C	08	03/03/27	\$0	\$27,958	LOCAL	\$9,463.78	\$494.26	\$0.00	\$405.39	\$182.78	\$4,140.50	\$0.00	\$14,687	\$42,645
163	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	\$27,098	GPP/C	07	04/24/27	\$0	\$27,098	LOCAL	\$9,172.67	\$494.26	\$0.00	\$392.92	\$182.78	\$0.00	\$0.00	\$10,243	\$37,341
164	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$29,760	GPP/C	10	08/10/26	\$0	\$29,760	LOCAL	\$10,073.76	\$494.26	\$0.00	\$431.52	\$182.78	\$15,289.82			

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26GP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
181	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$114,877	***	***	12/03/27	\$0	\$114,877	LOCAL	\$38,885.86	\$0.00	\$0.00	\$1,665.72	\$182.78	\$0.00	\$0.00	\$40,734	\$155,611
182	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$38,208	GPP/C	18	12/09/27	\$0	\$38,208	LOCAL	\$12,933.41	\$0.00	\$0.00	\$554.02	\$182.78	\$15,289.82	\$553.02	\$29,513	\$67,721
183	PRES-CLK3-001L	FEJERAN, BERTHA	02/27/25	CLERK III	\$25,736	E	01	02/27/26	\$651	\$26,387	LOCAL	\$8,931.89	\$494.26	\$0.00	\$382.61	\$182.78	\$8,149.18	\$372.32	\$18,513	\$44,900
184	MARI-COLM-001L	BURDICK, DAVID	11/17/25	COLLECT MNGR	\$73,072	UGPP/N	09		\$0	\$73,072	LOCAL	\$24,734.87	\$0.00	\$0.00	\$1,059.54	\$182.78	\$5,977.92	\$458.38	\$32,413	\$105,485
185	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$53,699	GPP/J	11	08/16/27	\$0	\$53,699	LOCAL	\$18,177.11	\$494.26	\$0.00	\$778.64	\$182.78	\$8,149.18	\$372.32	\$28,154	\$81,853
186	COMT-COMP-001L	MARTIN, ABIGAIL	12/06/21	COMPTROLLER	\$98,018	***	***	12/05/25	\$0	\$98,018	LOCAL	\$33,179.09	\$494.26	\$0.00	\$1,421.26	\$182.78	\$0.00	\$0.00	\$35,277	\$133,295
187	STFA-CSRP-001L	DELA CRUZ, ALYSSA FAITH	09/02/25	CUST SERV REP	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$10,952.17	\$0.00	\$0.00	\$469.15	\$182.78	\$0.00	\$0.00	\$11,604	\$43,959
188	COMT-CSRP-002L	GAMBOA, COURTNEE	10/06/25	CUST SERV REP	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$10,952.17	\$494.26	\$0.00	\$469.15	\$0.00	\$0.00	\$0.00	\$11,916	\$44,271
189	COMT-CSRP-001L	MENDOZA, CLAIRE	02/23/26	CUST SERV REP	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$10,952.17	\$494.26	\$0.00	\$469.15	\$0.00	\$4,140.50	\$372.32	\$16,428	\$48,783
190	STFA-CSRP-003L	UY, RHODORA	07/25/22	CUST SERV REP	\$36,173	GPP/H	04	07/25/25	\$0	\$36,173	LOCAL	\$12,244.56	\$494.26	\$0.00	\$524.51	\$182.78	\$12,976.60	\$458.38	\$26,881	\$63,054
191	COMP-DBSP-002L	YOSHIDA, RAYMOND	04/14/25	DATABASE SPEC	\$78,554	UGPP/P	05		\$0	\$78,554	LOCAL	\$26,590.53	\$494.26	\$0.00	\$1,139.03	\$182.78	\$7,215.00	\$553.02	\$36,175	\$114,729
192	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$159,150	***	***	08/02/26	\$0	\$159,150	LOCAL	\$53,872.28	\$0.00	\$0.00	\$2,307.68	\$182.78	\$7,215.00	\$553.02	\$64,131	\$223,281
193	CNAS-DEAN-001M	LEON GUERRERO, RACHAEL	11/01/23	DEAN, CNAS	\$187,094	***	***	11/01/27	\$0	\$187,094	LOCAL	\$63,331.32	\$0.00	\$0.00	\$2,712.86	\$182.78	\$21,216.26	\$741.78	\$88,185	\$275,279
194	SBAA-DEAN-004L	JONES, ROSEANN	07/31/23	DEAN, SBPA	\$179,591	***	***	07/31/24	\$0	\$179,591	LOCAL	\$60,791.55	\$0.00	\$0.00	\$2,604.07	\$182.78	\$9,793.16	\$741.78	\$74,113	\$253,704
195	SENG-DEAN-003L	HETTIARACHCHI, HIROSHAN	03/01/24	DEAN, SENG	\$187,192	***	***	03/01/26	\$0	\$187,192	LOCAL	\$63,364.49	\$494.26	\$0.00	\$2,714.28	\$182.78	\$8,149.18	\$372.32	\$75,277	\$262,469
196	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$125,825	***	***	07/15/20	\$0	\$125,825	LOCAL	\$42,591.76	\$0.00	\$0.00	\$1,824.46	\$182.78	\$8,149.18	\$372.32	\$53,121	\$178,946
197	SNA-DEAN-002L	PAULINO, YVETTE	03/25/24	DEAN, SOH	\$150,000	***	***	03/25/26	\$2,625	\$152,625	LOCAL	\$51,663.56	\$0.00	\$0.00	\$2,213.06	\$182.78	\$4,140.50	\$0.00	\$58,200	\$210,825
198	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN, UNIVERSITY LIBRARIES	\$130,237	***	***	02/04/21	\$0	\$130,237	LOCAL	\$44,085.22	\$0.00	\$0.00	\$1,888.44	\$182.78	\$15,289.82	\$741.78	\$62,188	\$192,425
199	PRES-DMSM-001L	EJERCITO-RAYMUNDO, RIZA	09/16/24	DIG MARKET & SOC MEDIA SPEC	\$62,163	UGPP/M	07	03/16/27	\$0	\$62,163	LOCAL	\$21,042.18	\$494.26	\$0.00	\$901.36	\$182.78	\$8,149.18	\$372.32	\$31,142	\$93,305
200	SPRE-DCIS-001L	SHELTON III, AUSTIN	04/22/24	DIR, CIS & SG	\$140,000	***	***	04/22/26	\$0	\$140,000	LOCAL	\$47,300.00	\$0.00	\$0.00	\$2,030.00	\$182.78	\$21,216.26	\$0.00	\$70,819	\$210,819
201	COLT-DCOL-001L	MITCHELL, CHANIKA	02/02/26	DIR, COLL	\$115,000	***	***		\$0	\$115,000	LOCAL	\$38,927.50	\$494.26	\$0.00	\$1,667.50	\$0.00	\$12,976.60	\$458.38	\$54,524	\$169,524
202	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$87,423	***	***	07/19/26	\$0	\$87,423	LOCAL	\$26,592.69	\$0.00	\$0.00	\$1,267.63	\$182.78	\$8,149.18	\$372.32	\$39,565	\$126,988
203	ACAD-DIRE-003L	DE LEON, JUNE	10/01/25	DIR, GUAM CEDDERS	\$136,425	***	***	10/01/26	\$0	\$136,425	LOCAL	\$46,179.86	\$0.00	\$0.00	\$1,978.16	\$182.78	\$0.00	\$372.32	\$48,713	\$185,138
204	MARI-DIRE-001L	RAYMUNDO, LAURIE	01/21/25	DIR, ML	\$177,850	***	***		\$0	\$177,850	LOCAL	\$60,202.23	\$494.26	\$0.00	\$2,578.83	\$182.78	\$8,149.18	\$372.32	\$71,980	\$249,830
205	MARI-DSOF-001L	BOYKIN, PATRICIA	10/20/25	DIVE SAFETY OFFCR	\$49,827	UGPP/K	06		\$0	\$49,827	LOCAL	\$16,866.44	\$494.26	\$0.00	\$722.49	\$0.00	\$0.00	\$0.00	\$18,083	\$67,910
206	PMEL-ELE2-002L	BAUTISTA, FRANCIS	06/02/25	ELEC II	\$40,841	GPP/J	03		\$0	\$40,841	LOCAL	\$13,824.68	\$0.00	\$0.00	\$592.19	\$182.78	\$21,216.26	\$741.78	\$36,558	\$77,399
207	PMEL-ELE2-005L	MENO, BERTHA	12/15/25	ELEC II	\$39,349	GPP/J	02		\$0	\$39,349	LOCAL	\$13,319.64	\$0.00	\$0.00	\$570.56	\$182.78	\$15,289.82	\$553.02	\$29,916	\$69,265
208	PMEL-ELE2-004L	MENO, GUS	12/15/25	ELEC II	\$43,995	GPP/J	05		\$0	\$43,995	LOCAL	\$14,892.31	\$494.26	\$0.00	\$637.93	\$182.78	\$8,149.18	\$372.32	\$24,729	\$68,724
209	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$66,821	I	18	07/01/25	\$0	\$66,821	LOCAL	\$22,618.91	\$0.00	\$0.00	\$968.90	\$182.78	\$8,149.18	\$372.32	\$32,292	\$99,113
210	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$63,482	I	07	04/16/24	\$0	\$63,482	LOCAL	\$21,488.66	\$0.00	\$0.00	\$920.49	\$182.78	\$8,149.18	\$372.32	\$31,113	\$94,595
211	CESC-EXA2-010M	KYOTA, CLIFFORD	07/22/21	EXT AGENT II	\$83,652	II	11	08/05/26	\$0	\$83,652	LOCAL	\$28,316.20	\$494.26	\$0.00	\$1,212.95	\$182.78	\$21,216.26	\$741.78	\$52,164	\$135,816
212	CESC-EXA2-011M	QUITUGUA, ROLAND	03/05/24	EXT AGENT II	\$86,897	II	12	03/05/26	\$1,993	\$88,890	LOCAL	\$30,089.15	\$0.00	\$0.00	\$1,288.90	\$182.78	\$21,216.26	\$741.78	\$53,519	\$142,409
213	CESC-EXA3-001M	BAMBA, JESSE	08/18/25	EXT AGENT III	\$91,118	III	09	12/07/25	\$0	\$91,118	LOCAL	\$30,843.44	\$0.00	\$0.00	\$1,321.21	\$182.78	\$9,793.16	\$741.78	\$42,882	\$134,000
214	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$128,839	III	18	06/07/26	\$0	\$128,839	LOCAL	\$43,612.00	\$0.00	\$0.00	\$1,868.17	\$182.78	\$9,793.16	\$741.78	\$56,198	\$185,037
215	CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	\$98,410	III	11	06/22/26	\$0	\$98,410	LOCAL	\$33,311.79	\$0.00	\$0.00	\$1,426.95	\$182.78	\$0.00	\$0.00	\$34,922	\$133,332
216	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$110,768	III	14	10/05/26	\$0	\$110,768	LOCAL	\$37,494.97	\$0.00	\$0.00	\$1,606.14	\$182.78	\$0.00	\$0.00	\$39,284	\$150,052
217	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$70,436	UGPP/M	11	09/07/27	\$0	\$70,436	LOCAL	\$23,842.59	\$0.00	\$0.00	\$1,021.32	\$182.78	\$4,140.50	\$741.78	\$29,929	\$100,365
218	NSNS-EAC2-001L	CERVERA, EZRA MAZE	08/24/22	EXT ASSOC II	\$51,615	UGPP/M	02		\$0	\$51,615	LOCAL	\$17,471.68	\$494.26	\$0.00	\$748.42	\$182.78	\$4,140.50	\$0.00	\$23,038	\$74,653
219	UPRS-EAC2-001S	MERRILL, JESSICA	10/31/25	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	LOCAL	\$21,042.18	\$494.26	\$0.00	\$901.36	\$182.78	\$4,140.50	\$372.32	\$27,133	\$89,296
220	UPRS-EAC2-002S	PALOMO, CABRINI	10/31/25	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	LOCAL	\$21,042.18	\$494.26	\$0.00	\$901.36	\$182.78	\$4,140.50	\$372.32	\$27,133	\$89,296
221	CESC-EXSP-002M	BARBER, LEROY	02/02/26	EXT SPEC	\$177,850	V	20	07/12/26	\$0	\$177,850	LOCAL	\$60,202.23	\$0.00	\$0.00	\$2,578.83	\$182.78	\$7,215.00	\$0.00	\$70,179	\$248,029
222	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$172,670	V	19	02/25/26	\$3,453	\$176,123	LOCAL	\$59,617.75	\$0.00	\$0.00	\$2,553.79	\$182.78	\$9,793.16	\$741.78	\$72,889	\$249,013
223	AAFH-FMSP-001L	RAMON, FRANKY	12/15/25	FAC MAINT SPEC	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$10,952.17	\$494.26	\$0.00	\$469.15	\$0.00	\$0.00	\$0.00	\$11,916	\$44,271
224	STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	\$55,601	UGPP/M	04		\$0	\$55,601	LOCAL	\$18,820.94	\$494.26	\$0.00	\$806.21	\$182.78	\$8,149.18	\$372.32	\$28,826	\$84,427
225	STFA-POC2-003L	DOUGLAS, CHANCE	10/06/25	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$16,833.94	\$494.26	\$0.00	\$721.10	\$182.78	\$4,140.50	\$372.32	\$22,745	\$72,476
226	STFA-POC2-001L	TOPASNA, NATHAN	11/07/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$16,833.94	\$494.26	\$0.00	\$721.10	\$182.78	\$0.00	\$0.00	\$18,232	\$67,963
227	CFRI-FOFF-001S	PEREZ, EMMA	01/12/26	FISCAL OFFCR	\$73,072	UGPP/N	09		\$0	\$73,072	LOCAL	\$24,734.87	\$494.26	\$0.00	\$1,059.54	\$0.00	\$15,289.82	\$553.02	\$42,132	\$115,204
228	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$92,933	GPP/P	10	08/13/26	\$0	\$92,933	LOCAL	\$31,457.82	\$0.00	\$0.00	\$1,347.53	\$182.78	\$5,977.92	\$458.38	\$39,424	\$132,357
229	PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAINT SPVR	\$40,443	GPP/H	07	12/06/26	\$0	\$40,443	LOCAL	\$13,689.96	\$0.00	\$0.00	\$586.42	\$182.78	\$8,149.18	\$0.00	\$22,608	\$63,051
230	PMGR-GRDW-004L	CRUZ, GLENN	05/06/25	GRNDS WKR	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,863.02	\$494.26	\$0.00	\$336.82	\$182.78	\$5,977.92	\$0.00	\$14,855	\$38,084
231	PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	07/17/24	GRNDS WKR	\$24,109	GPP/D	02	07/17/26	\$0	\$24,109	LOCAL	\$8,160.90	\$494.26	\$0.00	\$349.58	\$182.78	\$4,140.50	\$372.32	\$13,700	\$37,809
232	PMGR-GRDW-003L	PALACIOS, TYLER	05/24/21	GRNDS WKR	\$27,976	GPP/D	06	05/24/26	\$0	\$27,976	LOCAL	\$9,469.88	\$494.26	\$0.00	\$405.65	\$182.78	\$0.00	\$0.00	\$10,553	\$38,529
233	PMGR-GRDW-010L	PEREZ, ALEXANDER	03/24/26	GRNDS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,863.02	\$0.00	\$0.00	\$336.82	\$0.00	\$0.00	\$0.00	\$8,200	\$31,429
234	PMGR-GRDW-009L	PEREZ, CHANCE	06/30/25	GRNDS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,863.02	\$494.26	\$0.00	\$336.82	\$182.78	\$8,149.18	\$372.32	\$17,398	\$40,627
235	PMGR-GRDW-012L	TEDTAOTAO, KAMERON	04/08/24	GRNDS WKR	\$24,109	GPP/D	02	04/08/26</												

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (3.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
251	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/18/08	INST	\$81,443	II	17	08/17/26	\$0	\$81,443	LOCAL	\$27,568.46	\$0.00	\$0.00	\$1,180.92	\$182.78	\$8,149.18	\$372.32	\$37,454	\$118,897
252	PHIL-INST-002L	SUBA, NATASHA	08/15/22	INST	\$55,526	II	07	08/17/26	\$0	\$55,526	LOCAL	\$18,795.55	\$0.00	\$0.00	\$805.13	\$182.78	\$9,793.16	\$741.78	\$30,318	\$85,844
253	SNNU-INST-003L	TORREY, NICOLE	01/21/25	INST	\$81,443	II	17	01/20/26	\$1,832	\$83,275	LOCAL	\$28,188.67	\$494.26	\$0.00	\$1,207.49	\$182.78	\$4,140.50	\$372.32	\$34,586	\$117,861
254	POLS-INST-001L	YUSI, KATE	08/15/22	INST	\$49,960	II	04	08/17/26	\$0	\$49,960	LOCAL	\$16,911.46	\$494.26	\$0.00	\$724.42	\$182.78	\$4,140.50	\$0.00	\$22,453	\$72,413
255	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043.33	\$0.00	\$0.00	\$815.74	\$0.00	\$0.00	\$0.00	\$19,859	\$76,117
256	CNAS-INTD-001L	VUKI, MAIKA	01/15/24	INTERIM ASSOC DEAN, CNAS	\$183,186	***	***		\$0	\$183,186	LOCAL	\$62,008.46	\$0.00	\$0.00	\$2,656.20	\$182.78	\$15,289.82	\$553.02	\$80,690	\$263,876
257	CESC-INAD-002L	AFLAGUE, TANISHA	02/02/26	INTERIM ASSOC DIR, CE&O	\$144,610	***	***		\$0	\$144,610	LOCAL	\$48,950.49	\$0.00	\$0.00	\$2,096.85	\$182.78	\$21,216.26	\$741.78	\$73,188	\$217,798
258	WERI-IADI-001L	MILLER, ROSS	04/16/25	INTERIM ASSOC DIR, WERI	\$172,670	***	***		\$0	\$172,670	LOCAL	\$58,448.80	\$0.00	\$0.00	\$2,503.72	\$182.78	\$4,140.50	\$372.32	\$65,648	\$238,318
259	WPTR-INTA-002M	CAMACHO, FRANK	05/27/24	INTERIM ASSOC DIR, WPTRC	\$153,415	***	***		\$0	\$153,415	LOCAL	\$51,930.98	\$0.00	\$0.00	\$2,224.52	\$182.78	\$21,216.26	\$741.78	\$76,296	\$276,534
260	PRES-CSBL-001L	MENDIOLA, MARK	01/16/24	INTERIM CHIEF OF STAFF & BL	\$93,178	***	***		\$0	\$93,178	LOCAL	\$31,540.75	\$494.26	\$0.00	\$1,351.08	\$182.78	\$21,216.26	\$741.78	\$55,527	\$148,705
261	EMSS-INTD-001L	ROJAS, GENA	01/01/24	INTERIM DEAN, EMSS	\$141,781	***	***		\$0	\$141,781	LOCAL	\$47,992.87	\$0.00	\$0.00	\$2,055.82	\$182.78	\$8,149.18	\$372.32	\$58,753	\$200,534
262	ADFI-IDAS-001L	FIELD, RACHEL	01/12/26	INTERIM DIR, AUX SVCS	\$100,000	***	***		\$0	\$100,000	LOCAL	\$33,850.00	\$0.00	\$0.00	\$1,450.00	\$182.78	\$4,140.50	\$372.32	\$39,996	\$139,996
263	CFRI-IDCG-001L	NAHOLOWAA, LEAH BETH	03/01/26	INTERIM DIR, CONTR & GRANTS	\$64,000	***	***		\$0	\$64,000	LOCAL	\$21,664.00	\$0.00	\$0.00	\$928.00	\$0.00	\$0.00	\$0.00	\$22,592	\$86,592
264	AFUT-IDFM-001L	BELUNGER, ZENON	03/26/25	INTERIM DIR, FAC MGMT & SVC	\$152,779	***	***		\$0	\$152,779	LOCAL	\$51,715.69	\$494.26	\$0.00	\$2,215.30	\$182.78	\$21,216.26	\$741.78	\$76,566	\$229,345
265	COMP-WEBM-001L	RAYMUNDO, MATTHEW	01/31/24	INTERIM WEB MASTER	\$60,456	***	***	03/17/27	\$0	\$60,456	LOCAL	\$20,464.36	\$0.00	\$0.00	\$876.61	\$182.78	\$8,149.18	\$372.32	\$30,045	\$90,501
266	CLAS-ITST-001D	ADONAY, EMANN	02/24/25	IT SUPP TECH	\$34,886	UGPP/I	01	07/14/26	\$0	\$34,886	LOCAL	\$11,808.91	\$0.00	\$0.00	\$505.85	\$182.78	\$4,140.50	\$372.32	\$17,010	\$51,896
267	SEAA-ITST-001L	BERROYA, JUSTIN	07/05/22	IT SUPP TECH	\$37,580	UGPP/I	03	03/23/26	\$831	\$38,411	LOCAL	\$13,002.01	\$494.26	\$0.00	\$556.95	\$182.78	\$8,149.18	\$372.32	\$22,758	\$61,168
268	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$47,279	UGPP/H	11	11/05/27	\$0	\$47,279	LOCAL	\$16,003.94	\$494.26	\$0.00	\$685.55	\$182.78	\$5,977.92	\$458.38	\$23,803	\$71,082
269	COMP-JISA-005D	BOYNTON, PRESTON	01/27/25	JR INFO SEC ANALYST	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$16,833.94	\$494.26	\$0.00	\$721.10	\$182.78	\$4,140.50	\$372.32	\$22,745	\$72,476
270	COMT-JRNE-003L	RENGULBAI, ARTY	04/07/25	JR NETWORK ENGR	\$46,256	UGPP/K	04		\$0	\$46,256	LOCAL	\$15,657.66	\$494.26	\$0.00	\$670.71	\$182.78	\$4,140.50	\$372.32	\$21,518	\$67,774
271	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$51,715	UGPP/K	07	11/13/26	\$0	\$51,715	LOCAL	\$17,505.53	\$0.00	\$0.00	\$749.87	\$182.78	\$8,149.18	\$372.32	\$26,600	\$78,675
272	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$62,163	GPP/M	07	01/16/24	\$0	\$62,163	LOCAL	\$21,042.18	\$494.26	\$0.00	\$901.36	\$182.78	\$4,140.50	\$372.32	\$27,133	\$89,296
273	LREC-LTI-002L	BARCINAS, PATRICIA	07/05/22	LIB TECH I	\$31,606	GPP/F	04	07/05/26	\$0	\$31,606	LOCAL	\$10,698.63	\$0.00	\$0.00	\$458.29	\$182.78	\$8,149.18	\$372.32	\$19,861	\$51,467
274	LREC-LTI-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$35,336	GPP/F	07	06/03/26	\$0	\$35,336	LOCAL	\$11,961.24	\$0.00	\$0.00	\$512.37	\$182.78	\$9,793.16	\$741.78	\$23,191	\$58,527
275	LREC-LTI-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$38,807	GPP/F	10	08/18/26	\$0	\$38,807	LOCAL	\$13,136.17	\$494.26	\$0.00	\$562.70	\$182.78	\$8,149.18	\$372.32	\$22,897	\$61,704
276	LREC-LTI-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$37,614	GPP/F	09	05/07/27	\$0	\$37,614	LOCAL	\$12,732.34	\$494.26	\$0.00	\$545.40	\$182.78	\$4,140.50	\$372.32	\$18,468	\$56,082
277	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$44,417	GPP/H	10	08/26/27	\$0	\$44,417	LOCAL	\$15,035.15	\$0.00	\$0.00	\$644.05	\$182.78	\$5,977.92	\$741.78	\$22,582	\$66,999
278	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$51,924	GPP/H	15	10/11/27	\$0	\$51,924	LOCAL	\$17,576.27	\$494.26	\$0.00	\$752.90	\$182.78	\$4,140.50	\$372.32	\$23,519	\$75,443
279	MARC-LIT2-002L	HERRERO, DORATHINA	02/06/23	LIB TECH II	\$41,727	GPP/H	08	02/06/27	\$0	\$41,727	LOCAL	\$14,124.59	\$0.00	\$0.00	\$605.04	\$182.78	\$8,149.18	\$372.32	\$23,434	\$65,161
280	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$51,924	GPP/H	15	01/31/27	\$0	\$51,924	LOCAL	\$17,576.27	\$0.00	\$0.00	\$752.90	\$182.78	\$0.00	\$0.00	\$18,512	\$70,436
281	MARC-LIT2-003L	STARNE, CARMEN	12/21/15	LIB TECH II	\$50,328	GPP/H	14	12/21/23	\$0	\$50,328	LOCAL	\$17,036.03	\$494.26	\$0.00	\$729.76	\$182.78	\$4,140.50	\$372.32	\$22,956	\$73,284
282	LREC-LIT2-005L	TEDPAHO, JESSEJOE	01/30/14	LIB TECH II	\$47,279	GPP/H	12	01/30/27	\$0	\$47,279	LOCAL	\$16,003.94	\$0.00	\$0.00	\$685.55	\$182.78	\$4,140.50	\$372.32	\$21,385	\$68,664
283	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$53,699	GPP/I	11	12/27/26	\$0	\$53,699	LOCAL	\$18,177.11	\$0.00	\$0.00	\$778.64	\$182.78	\$7,215.00	\$553.02	\$26,907	\$80,606
284	SNA-LRCC-001L	SALAS, JENNIFER	11/21/22	LRC COORD	\$62,163	UGPP/M	07	05/22/26	\$0	\$62,163	LOCAL	\$21,042.18	\$494.26	\$0.00	\$901.36	\$182.78	\$21,216.26	\$741.78	\$44,579	\$106,742
285	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$36,133	GPP/D	14	03/22/27	\$0	\$36,133	LOCAL	\$12,232.02	\$0.00	\$0.00	\$523.93	\$182.78	\$8,149.18	\$372.32	\$21,459	\$57,592
286	PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	\$31,889	GPP/D	10	01/03/27	\$0	\$31,889	LOCAL	\$10,794.43	\$494.26	\$0.00	\$462.39	\$182.78	\$4,140.50	\$0.00	\$16,074	\$47,963
287	PMCU-MACU-014L	FEROLINO, GINA	02/24/25	MAINT CUST	\$23,229	GPP/D	01	02/24/26	\$587	\$23,816	LOCAL	\$8,061.60	\$494.26	\$0.00	\$345.33	\$182.78	\$0.00	\$0.00	\$9,084	\$32,900
288	PMCU-MACU-015L	MATA, LORNA	04/09/25	MAINT CUST	\$24,109	GPP/D	02	10/07/26	\$0	\$24,109	LOCAL	\$8,160.90	\$494.26	\$0.00	\$349.58	\$182.78	\$8,149.18	\$372.32	\$17,709	\$41,818
289	PMCU-MACU-005L	MENO, CARLY JO	03/27/23	MAINT CUST	\$25,970	GPP/D	04	03/27/26	\$575	\$26,545	LOCAL	\$8,985.34	\$0.00	\$0.00	\$384.90	\$182.78	\$12,976.60	\$458.38	\$22,988	\$49,533
290	PMCU-MACU-009L	MENO, RONNIE	07/29/24	MAINT CUST	\$24,109	GPP/D	01	07/29/26	\$0	\$24,109	LOCAL	\$8,160.90	\$494.26	\$0.00	\$349.58	\$182.78	\$8,149.18	\$372.32	\$17,709	\$41,818
291	PMCU-MACU-001L	MULDONG, SARA FRANCES	08/11/25	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,863.02	\$494.26	\$0.00	\$336.82	\$182.78	\$0.00	\$0.00	\$8,877	\$32,106
292	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$35,022	GPP/D	13	09/11/26	\$0	\$35,022	LOCAL	\$11,854.95	\$0.00	\$0.00	\$507.82	\$182.78	\$9,793.16	\$458.38	\$22,797	\$57,819
293	PMCU-MACU-002L	QUINDO, CARMENCITA	03/11/13	MAINT CUST	\$35,022	GPP/D	13	09/11/27	\$0	\$35,022	LOCAL	\$11,854.95	\$0.00	\$0.00	\$507.82	\$182.78	\$8,149.18	\$0.00	\$20,695	\$55,717
294	PMCU-MACU-006L	QUINDO, CRISANTO	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/22/26	\$648	\$35,670	LOCAL	\$12,074.32	\$0.00	\$0.00	\$517.22	\$182.78	\$8,149.18	\$0.00	\$20,923	\$56,594
295	PMCU-MACU-012L	PEREZ, MARIA	03/09/26	MAINT CUST	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,863.02	\$494.26	\$0.00	\$336.82	\$0.00	\$8,149.18	\$0.00	\$16,843	\$40,072
296	PMCU-MACU-013L	QUINATA, PERCY	03/23/26	MAINT CUST	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,863.02	\$0.00	\$0.00	\$336.82	\$0.00	\$0.00	\$0.00	\$8,200	\$31,429
297	PMCU-MACU-007L	QUINTAL, JOHNSON	08/12/24	MAINT CUST	\$24,109	GPP/D	02	08/12/26	\$0	\$24,109	LOCAL	\$8,160.90	\$494.26	\$0.00	\$349.58	\$182.78	\$4,140.50	\$372.32	\$13,700	\$37,809
298	PMCU-MACU-008L	SQUIG, EVELYN	03/11/13	MAINT CUST	\$38,462	GPP/D	16	03/11/27	\$0	\$38,462	LOCAL	\$13,019.39	\$0.00	\$0.00	\$557.70	\$182.78	\$7,215.00	\$0.00	\$20,975	\$59,437
299	PMRE-MSPC-001L	DUEÑAS, DWAYNE	08/25/25	MAINT SPEC	\$32,355	GPP/I	01		\$0	\$32,355	LOCAL	\$10,952.17	\$494.26	\$0.00	\$469.15	\$182.78	\$0.00	\$0.00	\$12,098	\$44,453
300	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$49,412	GPP/I	11	10/24/19	\$0	\$49,412	LOCAL	\$16,725.96	\$494.26	\$0.00	\$716.47	\$182.78	\$15,289.82	\$553.02	\$33,962	\$83,374
301	PMRE-MWRK-001L	RINEHART, MCLAIN	02/23/26	MAINT WKR	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$10,952.17	\$494.26	\$0.00	\$469.15	\$182.78	\$8,149.18	\$372.32	\$20,620	\$52,975
302	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$42,016	GPP/I	06	08/17/26	\$0	\$42,016	LOCAL	\$14,222.42	\$494.26	\$0.00	\$609.23	\$182.78	\$0.00	\$0.00	\$15,509	\$57,525
303	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$55,402	GPP/I	12	02/02/27	\$0	\$55,402	LOCAL	\$18,753.58	\$0.00	\$0.00	\$803.33	\$182.78	\$9,793.16	\$741.78	\$30,275	\$85,677
304	PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	08/05/24	MARKETING AND BRAND SPEC	\$57,708	UGPP/M	05	08/05/26	\$0	\$57,708	LOCAL	\$19,534.16	\$494.26	\$0.00	\$836.77	\$182.78	\$8,149.18	\$372.32	\$25,561	\$83,269
305	MARC-MCCD-003D	DE FANT, VIA JUSTINE	12/06/21	MC COORD	\$57,708	UGPP/M	05	12/06/26	\$0	\$57,708	LOCAL	\$19,53								

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
321	POST-POSS-003L	PHILLIP, LOYOLA	02/09/26	POST CLRK SPVR	\$37,913	GPP/J	01			\$0	\$37,913	LOCAL	\$12,833.55	\$494.26	\$0.00	\$549.74	\$182.78	\$4,140.50	\$553.02	\$18,754	\$56,667
322	PRES-PRES-001L	ENRIQUEZ, ANITA	08/06/23	PRESIDENT	\$254,000	***	***	08/06/24		\$0	\$254,000	LOCAL	\$85,979.00	\$0.00	\$0.00	\$3,683.00	\$182.78	\$7,215.00	\$553.02	\$97,613	\$351,613
323	COMT-PRMG-001L	GUERRERO, DAMIAN JUAN	07/21/25	PROC MGR	\$54,918	UGPP/N	01	07/21/26		\$0	\$54,918	LOCAL	\$18,589.74	\$494.26	\$0.00	\$796.31	\$182.78	\$4,140.50	\$372.32	\$24,576	\$79,494
324	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$118,012	V	15	08/17/26		\$0	\$118,012	LOCAL	\$39,947.06	\$0.00	\$0.00	\$1,711.17	\$182.78	\$8,149.18	\$372.32	\$50,363	\$168,375
325	ANTH-PROF-003L	ATIENZA, DAVID	08/15/23	PROF	\$114,576	V	14	08/17/26		\$0	\$114,576	LOCAL	\$38,783.98	\$494.26	\$0.00	\$1,661.35	\$182.78	\$21,216.26	\$458.38	\$62,797	\$177,373
326	NSMA-PROF-001L	BADOWSKI, GRAZYNA	08/12/24	PROF	\$114,576	V	14	08/17/26		\$0	\$114,576	LOCAL	\$38,783.98	\$0.00	\$0.00	\$1,661.35	\$182.78	\$9,793.16	\$741.78	\$51,163	\$165,739
327	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$494.26	\$0.00	\$1,983.73	\$182.78	\$4,140.50	\$372.32	\$53,483	\$190,292
328	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$118,012	V	15	08/17/26		\$0	\$118,012	LOCAL	\$39,947.06	\$0.00	\$0.00	\$1,711.17	\$182.78	\$8,149.18	\$372.32	\$50,363	\$168,375
329	MARC-PROF-002L	CARSON, MICHAEL	08/12/24	PROF	\$144,610	V	13	06/10/25		\$0	\$144,610	LOCAL	\$48,950.49	\$494.26	\$0.00	\$2,096.85	\$182.78	\$0.00	\$0.00	\$51,724	\$196,334
330	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$494.26	\$0.00	\$1,983.73	\$182.78	\$12,976.60	\$458.38	\$62,406	\$199,215
331	MARI-PROF-011L	COMBOSCH, DAVID	08/18/25	PROF	\$71,999	V	12	08/17/26		\$0	\$71,999	LOCAL	\$24,371.66	\$0.00	\$0.00	\$1,043.99	\$182.78	\$8,149.18	\$372.32	\$34,120	\$106,119
332	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	08/17/20	PROF	\$132,825	V	19	08/17/26		\$0	\$132,825	LOCAL	\$44,961.26	\$0.00	\$0.00	\$1,925.96	\$182.78	\$4,140.50	\$372.32	\$51,583	\$184,408
333	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$177,850	V	20	08/19/26		\$0	\$177,850	LOCAL	\$60,202.23	\$0.00	\$0.00	\$2,578.83	\$182.78	\$7,215.00	\$553.02	\$70,732	\$248,582
334	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$121,553	V	16	08/17/26		\$0	\$121,553	LOCAL	\$41,145.69	\$0.00	\$0.00	\$1,762.52	\$182.78	\$21,216.26	\$741.78	\$65,049	\$186,602
335	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$125,200	V	17	08/17/26		\$0	\$125,200	LOCAL	\$42,380.20	\$0.00	\$0.00	\$1,815.40	\$182.78	\$7,215.00	\$553.02	\$52,146	\$177,346
336	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$0.00	\$0.00	\$1,983.73	\$182.78	\$21,216.26	\$741.78	\$70,434	\$207,243
337	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$132,825	V	19	08/17/26		\$0	\$132,825	LOCAL	\$44,961.26	\$494.26	\$0.00	\$1,925.96	\$182.78	\$5,977.92	\$458.38	\$54,001	\$186,826
338	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$0.00	\$0.00	\$1,983.73	\$182.78	\$4,140.50	\$372.32	\$52,989	\$189,798
339	SENG-PROF-001L	HONG, PYOYOUN	08/17/20	PROF	\$125,200	V	17	08/17/26		\$0	\$125,200	LOCAL	\$42,380.20	\$0.00	\$0.00	\$1,815.40	\$182.78	\$4,140.50	\$0.00	\$48,519	\$173,719
340	MARI-PROF-010L	HOUK, PETER	08/16/21	PROF	\$114,576	V	14	01/20/26	\$2,577	\$117,153	\$117,153	LOCAL	\$39,656.29	\$0.00	\$0.00	\$1,698.72	\$182.78	\$15,289.82	\$553.02	\$57,381	\$174,534
341	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$125,200	V	17	08/17/26		\$0	\$125,200	LOCAL	\$42,380.20	\$0.00	\$0.00	\$1,815.40	\$182.78	\$4,140.50	\$372.32	\$48,891	\$174,091
342	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$0.00	\$0.00	\$1,983.73	\$182.78	\$21,216.26	\$741.78	\$70,434	\$207,243
343	JAPA-PROF-002L	KAL MASUMI	08/14/17	PROF	\$125,200	V	17	01/20/26	\$2,817	\$128,017	\$128,017	LOCAL	\$43,333.75	\$0.00	\$0.00	\$1,856.25	\$182.78	\$9,793.16	\$0.00	\$55,166	\$183,183
344	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$114,576	V	14	08/17/26		\$0	\$114,576	LOCAL	\$38,783.98	\$494.26	\$0.00	\$1,661.35	\$182.78	\$8,149.18	\$372.32	\$49,272	\$163,848
345	ARTS-PROF-001L	KECKES, IRENA	08/20/25	PROF	\$107,999	V	12	08/17/26		\$0	\$107,999	LOCAL	\$36,557.66	\$0.00	\$0.00	\$1,565.99	\$182.78	\$4,140.50	\$372.32	\$42,819	\$150,818
346	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$167,641	V	18	06/01/26		\$0	\$167,641	LOCAL	\$56,746.48	\$0.00	\$0.00	\$2,430.79	\$182.78	\$7,215.00	\$553.02	\$67,128	\$234,769
347	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$494.26	\$0.00	\$1,983.73	\$182.78	\$4,140.50	\$372.32	\$53,483	\$190,292
348	SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	\$114,576	V	14	08/17/26		\$0	\$114,576	LOCAL	\$38,783.98	\$0.00	\$0.00	\$1,661.35	\$182.78	\$0.00	\$0.00	\$40,628	\$155,204
349	MARC-PROF-009L	MADRID, CARLOS	08/12/24	PROF	\$118,012	V	15	01/20/26		\$0	\$118,012	LOCAL	\$39,947.06	\$494.26	\$0.00	\$1,711.17	\$182.78	\$8,149.18	\$372.32	\$50,857	\$168,869
350	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$167,641	V	18	02/11/24		\$0	\$167,641	LOCAL	\$56,746.48	\$0.00	\$0.00	\$2,430.79	\$182.78	\$4,140.50	\$372.32	\$63,873	\$231,514
351	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$162,758	V	17	08/17/24		\$0	\$162,758	LOCAL	\$55,093.58	\$0.00	\$0.00	\$0.00	\$182.78	\$4,140.50	\$372.32	\$59,789	\$222,547
352	THEA-PROF-001L	MCVEY, TROY	01/18/22	PROF	\$121,553	V	16	08/17/26		\$0	\$121,553	LOCAL	\$41,145.69	\$494.26	\$0.00	\$1,762.52	\$182.78	\$15,289.82	\$553.02	\$59,428	\$180,981
353	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$132,825	V	19	01/20/26	\$2,988	\$135,813	\$135,813	LOCAL	\$45,972.70	\$0.00	\$0.00	\$1,969.29	\$182.78	\$15,289.82	\$553.02	\$63,968	\$199,781
354	NSMA-PROF-003L	NAGAHASHI, HIDEO	08/14/23	PROF	\$114,576	V	14	08/17/26		\$0	\$114,576	LOCAL	\$38,783.98	\$494.26	\$0.00	\$1,661.35	\$182.78	\$4,140.50	\$0.00	\$45,263	\$159,839
355	SNSW-PROF-002F	NATIVIDAD, LISA LINDA S	08/19/19	PROF	\$81,035	V	16	08/17/26		\$0	\$81,035	LOCAL	\$27,430.35	\$0.00	\$0.00	\$1,175.01	\$182.78	\$12,976.60	\$458.38	\$42,223	\$123,258
356	NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROF	\$76,384	V	14	01/20/26	\$1,718	\$78,102	\$78,102	LOCAL	\$26,437.61	\$494.26	\$0.00	\$1,132.48	\$182.78	\$8,149.18	\$372.32	\$36,769	\$114,871
357	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$0.00	\$0.00	\$1,983.73	\$182.78	\$0.00	\$0.00	\$48,476	\$185,285
358	ENGL-PROF-011L	SANT, ANDREA	12/29/25	PROF	\$121,553	V	16	08/17/26		\$0	\$121,553	LOCAL	\$41,145.69	\$0.00	\$0.00	\$1,762.52	\$182.78	\$4,140.50	\$372.32	\$47,604	\$169,157
359	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$167,641	V	18	02/01/26	\$3,353	\$170,994	\$170,994	LOCAL	\$57,881.36	\$0.00	\$0.00	\$2,479.41	\$182.78	\$9,793.16	\$741.78	\$71,078	\$242,072
360	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$494.26	\$0.00	\$1,983.73	\$182.78	\$4,140.50	\$372.32	\$53,483	\$190,292
361	SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	\$125,200	V	17	01/20/26	\$2,817	\$128,017	\$128,017	LOCAL	\$43,333.75	\$494.26	\$0.00	\$1,856.25	\$182.78	\$4,140.50	\$372.32	\$50,380	\$178,397
362	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$0.00	\$0.00	\$1,983.73	\$182.78	\$8,149.18	\$458.38	\$57,084	\$193,893
363	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$0.00	\$0.00	\$1,983.73	\$182.78	\$21,216.26	\$741.78	\$70,434	\$207,243
364	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$136,809	V	20	08/17/26		\$0	\$136,809	LOCAL	\$46,309.85	\$0.00	\$0.00	\$1,983.73	\$182.78	\$4,140.50	\$372.32	\$52,989	\$189,798
365	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$118,012	V	15	08/17/26		\$0	\$118,012	LOCAL	\$39,947.06	\$0.00	\$0.00	\$1,711.17	\$182.78	\$12,976.60	\$458.38	\$52,276	\$173,288
366	WERI-PROF-005L	WEN, YUMING	04/16/25	PROF	\$114,576	V	14	08/17/26		\$0	\$114,576	LOCAL	\$38,783.98	\$0.00	\$0.00	\$1,661.35	\$182.78	\$9,793.16	\$741.78	\$51,163	\$165,739
367	POLS-PROF-004L	SWAMY, ARUN	02/11/24	PROF (PRES, FAC UNION)	\$158,020	V	16	01/20/26	\$3,554	\$161,574	\$161,574	LOCAL	\$54,692.63	\$0.00	\$0.00	\$2,342.82	\$182.78	\$21,216.26	\$741.78	\$79,176	\$240,750
368	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$56,258	***	***			\$0	\$56,258	LOCAL	\$19,043.33	\$0.00	\$0.00	\$815.74	\$0.00	\$0.00	\$0.00	\$19,859	\$76,117
369	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$118,012	V	15	08/17/26		\$0	\$118,012	LOCAL	\$39,947.06	\$494.26	\$0.00	\$1,711.17	\$182.78	\$7,215.00	\$0.00	\$49,550	\$167,562
370	COMT-PRC1-002L	BRINDEJONC, PINKY	10/22/25	PROG COORD I	\$62,374	GPP/K	13			\$0	\$62,374	LOCAL	\$21,113.60	\$494.26	\$0.00	\$904.42	\$0.00	\$7,215.00	\$553.02	\$30,280	\$92,654
371	AREC-PRC1-003L	CALILUNG, VIRLENE JOYCE	09/08/25	PROG COORD I	\$41,372	UGPP/K	01			\$0	\$41,372	LOCAL	\$14,004.42	\$494.26	\$0.00	\$599.89	\$182.78	\$0.00	\$372.32	\$15,654	\$57,026
372	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$53,356	GPP/K	08	11/29/24		\$0	\$53,356	LOCAL	\$18,061.01	\$494.26	\$0.00	\$773.66	\$182.78	\$21,216.26	\$741.78	\$41,470	\$94,826
373	AREC-PRC1-006L	CARINGAL, MARIA LOURDES	10/06/24	PROG COORD I	\$44,567	GPP/K	03			\$0	\$44,567	LOCAL	\$15,085.93</								

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS			
391	SBAA-PRCA-001L	CHARGUALAF, DEANNNDRA	09/09/24	PROG COORD IV	\$80,999	GPP/O	09	03/09/26	\$1,499	\$82,498	LOCAL	\$27,925.43	\$0.00	\$0.00	\$1,196.21	\$182.78	\$15,289.82	\$553.02	\$45,147	\$127,645		
392	STFA-PRCA-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	\$83,568	GPP/O	10	03/28/25	\$0	\$83,568	LOCAL	\$28,287.77	\$494.26	\$0.00	\$1,211.74	\$182.78	\$21,216.26	\$741.78	\$52,135	\$135,703		
393	STFA-PRCA-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$83,568	GPP/O	10	05/24/24	\$0	\$83,568	LOCAL	\$28,287.77	\$0.00	\$0.00	\$1,211.74	\$182.78	\$8,149.18	\$372.32	\$38,204	\$121,772		
394	EMSS-PRCA-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$83,568	GPP/O	10	09/27/23	\$0	\$83,568	LOCAL	\$28,287.77	\$0.00	\$0.00	\$1,211.74	\$182.78	\$12,976.60	\$458.38	\$43,117	\$126,685		
395	WERI-PRCA-001L	PAYUMO, GEMA	09/02/25	PROG COORD IV	\$68,059	GPP/O	04		\$0	\$68,059	LOCAL	\$23,037.97	\$0.00	\$0.00	\$986.86	\$182.78	\$12,976.60	\$458.38	\$37,643	\$105,702		
396	SPRE-PRGL-001S	CRUZ, PHILLIP JOHN	11/05/24	PROG LEADER	\$64,136	UGPP/M	08		\$0	\$64,136	LOCAL	\$21,710.04	\$494.26	\$0.00	\$929.97	\$182.78	\$4,140.50	\$372.32	\$27,830	\$91,966		
397	ACAD-PICD-002L	BHOIWANI, CHIRAG	01/01/26	PROJ COORD	\$60,875	UGPP/O	01		\$0	\$60,875	LOCAL	\$20,606.19	\$494.26	\$0.00	\$882.69	\$182.78	\$8,149.18	\$372.32	\$30,687	\$91,562		
398	CFRI-PICD-002L	BORJA, IOLEEN	10/29/25	PROJ COORD	\$70,406	UGPP/L	14		\$0	\$70,406	LOCAL	\$23,832.43	\$494.26	\$0.00	\$1,020.89	\$0.00	\$0.00	\$0.00	\$25,348	\$95,754		
399	CFRI-PICD-001L	SNIVELY, GIGI	09/25/25	PROJ COORD	\$50,605	UGPP/L	04		\$0	\$50,605	LOCAL	\$17,129.79	\$494.26	\$0.00	\$733.77	\$182.78	\$8,149.18	\$372.32	\$27,062	\$77,667		
400	CLAS-PICR-001L	TAKAWO, K-DEE	11/19/24	PROJ COORD	\$50,605	UGPP/L	04	11/19/26	\$0	\$50,605	LOCAL	\$17,129.79	\$494.26	\$0.00	\$733.77	\$182.78	\$15,289.82	\$553.02	\$34,383	\$84,988		
401	ACAD-PICD-001L	ZAFRA-KASALA, VERNA	08/08/25	PROJ COORD	\$60,875	UGPP/O	01		\$0	\$60,875	LOCAL	\$20,606.19	\$0.00	\$0.00	\$882.69	\$182.78	\$15,289.82	\$553.02	\$37,514	\$98,389		
402	COMT-PRCO-002L	REYES, CARMELITA	03/09/26	PROP CONTROL OFFCR	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$10,952.17	\$494.26	\$0.00	\$469.15	\$0.00	\$7,215.00	\$0.00	\$19,131	\$51,486		
403	PRES-PBLO-001L	ROBERTO, KALYNE	10/01/24	PROT & BRD LIA OFFCR	\$68,059	UGPP/O	04		\$0	\$68,059	LOCAL	\$23,037.97	\$494.26	\$0.00	\$986.86	\$182.78	\$21,216.26	\$741.78	\$46,660	\$114,719		
404	UPRS-PUDI-002L	LEON GUERRERO, VICTORIA-LOLA	11/21/22	PUBL DIR (UOG PRESS)	\$90,156	***	***	11/21/25	\$0	\$90,156	LOCAL	\$30,517.81	\$0.00	\$0.00	\$1,307.26	\$182.78	\$9,793.16	\$741.78	\$42,543	\$132,699		
405	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$47,279	GPP/H	12	05/30/27	\$0	\$47,279	LOCAL	\$16,003.94	\$0.00	\$0.00	\$685.55	\$182.78	\$8,149.18	\$372.32	\$25,394	\$72,673		
406	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$44,417	GPP/H	10	03/01/26	\$822	\$45,239	LOCAL	\$15,313.37	\$494.26	\$0.00	\$655.96	\$182.78	\$21,216.26	\$741.78	\$38,604	\$83,843		
407	AREC-RRTH-028L	MARASIGAN, MYLENE	09/30/21	REC & REG TECH	\$37,545	GPP/H	05	09/30/26	\$0	\$37,545	LOCAL	\$12,708.98	\$494.26	\$0.00	\$544.40	\$182.78	\$8,149.18	\$372.32	\$22,452	\$59,997		
408	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$37,545	GPP/H	05	09/27/26	\$0	\$37,545	LOCAL	\$12,708.98	\$494.26	\$0.00	\$544.40	\$182.78	\$0.00	\$741.78	\$14,672	\$52,217		
409	PMEL-RFM2-002L	CRUZ, PAUL	02/10/25	REF MECH II	\$34,886	GPP/I	01	02/10/26	\$882	\$35,768	LOCAL	\$12,107.47	\$494.26	\$0.00	\$518.64	\$182.78	\$8,149.18	\$372.32	\$21,825	\$57,593		
410	PMEL-RFM2-001L	QUINATA, BERT FRANKLIN	02/10/25	REF MECH II	\$37,580	GPP/I	03	02/10/26	\$949	\$38,529	LOCAL	\$13,042.18	\$0.00	\$0.00	\$558.68	\$182.78	\$9,793.16	\$741.78	\$24,319	\$62,848		
411	PMEL-RFM2-003L	SAN NICOLAS, THOMAS	02/10/25	REF MECH II	\$47,891	GPP/I	10		\$0	\$47,891	LOCAL	\$16,211.10	\$494.26	\$0.00	\$694.42	\$182.78	\$8,149.18	\$372.32	\$26,104	\$73,995		
412	ACAD-RSA2-001L	BABAC, ROBERT	08/25/25	RES & STAT ANALYST II	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$16,833.94	\$494.26	\$0.00	\$721.10	\$182.78	\$4,140.50	\$372.32	\$22,745	\$72,476		
413	ACAD-RSA2-002L	MACDUFF, TRINI	06/16/25	RES & STAT ANALYST II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$16,833.94	\$494.26	\$0.00	\$721.10	\$182.78	\$4,140.50	\$372.32	\$22,745	\$72,476		
414	WERI-RAS3-004S	VALERIO, DANNIKA KATE	09/11/23	RES ASST III	\$49,837	K	06		\$0	\$49,837	LOCAL	\$16,869.82	\$494.26	\$0.00	\$722.64	\$0.00	\$0.00	\$0.00	\$18,087	\$67,924		
415	ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE	09/12/22	RISK OFFCR	\$90,697	***	***	09/12/26	\$0	\$90,697	LOCAL	\$30,700.93	\$494.26	\$0.00	\$1,315.11	\$182.78	\$12,976.60	\$458.38	\$46,128	\$136,825		
416	ADFI-SADM-001L	GARRIDO, ALFREDO	10/12/20	SAFETY ADMIN	\$66,142	GPP/N	06	10/12/26	\$0	\$66,142	LOCAL	\$22,389.07	\$0.00	\$0.00	\$959.06	\$182.78	\$9,793.16	\$741.78	\$34,066	\$100,208		
417	EMSS-SAAC-001L	GUZMAN, NORINE DAWN	03/07/26	SR ACAD COUN ADA ACCOM COOR	\$83,568	UGPP/O	10		\$0	\$83,568	LOCAL	\$28,287.77	\$0.00	\$0.00	\$1,211.74	\$0.00	\$0.00	\$0.00	\$29,500	\$113,068		
418	PDLL-SOPE-001L	CABRERA JR., FERNANDO	10/31/22	SR COMP OPR	\$62,374	UGPP/K	13		\$0	\$62,374	LOCAL	\$21,113.60	\$0.00	\$0.00	\$904.42	\$182.78	\$21,216.26	\$741.78	\$44,159	\$106,533		
419	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$53,356	UGPP/K	08	01/25/26	\$1,270	\$54,626	LOCAL	\$18,490.82	\$494.26	\$0.00	\$792.07	\$182.78	\$0.00	\$0.00	\$19,960	\$74,586		
420	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$83,568	UGPP/O	10	04/04/26	\$0	\$83,568	LOCAL	\$28,287.77	\$0.00	\$0.00	\$1,211.74	\$182.78	\$8,149.18	\$372.32	\$38,204	\$121,772		
421	COMP-SPRA-002L	VILLAVEDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$91,778	UGPP/O	13	08/07/26	\$0	\$91,778	LOCAL	\$31,066.85	\$0.00	\$0.00	\$0.00	\$182.78	\$8,149.18	\$372.32	\$39,771	\$131,549		
422	EMSS-SSAS-002L	ARTERO, AILEEN JO	06/17/24	SR STUD ACAD COUN SPEC	\$61,401	UGPP/N	04	06/17/25	\$0	\$61,401	LOCAL	\$20,784.24	\$0.00	\$0.00	\$890.31	\$182.78	\$5,977.92	\$458.38	\$28,294	\$89,695		
423	EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	07/17/24	SR STUD ACAD COUN SPEC	\$63,728	UGPP/N	05		\$0	\$63,728	LOCAL	\$21,571.93	\$0.00	\$0.00	\$924.06	\$182.78	\$0.00	\$0.00	\$22,679	\$86,407		
424	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SR STUD ACAD COUN SPEC	\$73,072	UGPP/N	09		\$0	\$73,072	LOCAL	\$24,734.87	\$0.00	\$0.00	\$1,059.54	\$182.78	\$8,149.18	\$372.32	\$34,499	\$107,571		
425	EMSS-SSAS-003F	LUJAN, JOSEPH	07/13/25	SR STUD ACAD COUN SPEC	\$66,142	UGPP/N	06		\$0	\$66,142	LOCAL	\$22,389.07	\$0.00	\$0.00	\$959.06	\$182.78	\$8,149.18	\$372.32	\$32,052	\$98,194		
426	AREC-SSRS-001L	CHOAY, MUTURWAN	07/28/25	SR STUD RECRUT SPEC	\$61,401	UGPP/N	04		\$0	\$61,401	LOCAL	\$20,784.24	\$0.00	\$0.00	\$890.31	\$182.78	\$0.00	\$0.00	\$21,857	\$83,258		
427	EMSS-SSRS-001L	JUNE, BRIONNA	03/16/26	SR STUD RET SPEC	\$80,999	UGPP/O	09		\$0	\$80,999	LOCAL	\$27,418.16	\$494.26	\$0.00	\$1,174.49	\$0.00	\$0.00	\$0.00	\$29,087	\$110,086		
428	ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	01/01/24	SR VP & PROVOST	\$190,000	***	***	01/01/25	\$0	\$190,000	LOCAL	\$64,315.00	\$0.00	\$0.00	\$2,755.00	\$182.78	\$8,149.18	\$372.32	\$75,774	\$265,774		
429	EMSS-SBWC-001L	ITURALDE, VENUS	12/19/22	ST BEH COUNS SPVR/WLL COORD	\$92,933	UGPP/P	10	06/19/26	\$0	\$92,933	LOCAL	\$31,457.82	\$0.00	\$0.00	\$1,347.53	\$182.78	\$8,149.18	\$372.32	\$41,510	\$134,443		
430	EMSS-STLS-002L	DE GUZMAN, EVANDER	12/30/25	STUD LIFE SPEC	\$56,999	UGPP/N	02		\$0	\$56,999	LOCAL	\$19,294.16	\$494.26	\$0.00	\$826.49	\$182.78	\$4,140.50	\$372.32	\$25,311	\$82,310		
431	PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$155,320	***	***	03/16/27	\$0	\$155,320	LOCAL	\$52,575.82	\$494.26	\$0.00	\$2,252.14	\$182.78	\$0.00	\$0.00	\$55,505	\$210,825		
432	ACAD-VPPI-001L	PANGELINAN, MARLENA	12/27/22	V PRVST OF INSTL EFF	\$118,821	***	***	12/27/25	\$0	\$118,821	LOCAL	\$40,220.91	\$0.00	\$0.00	\$1,722.90	\$182.78	\$8,149.18	\$372.32	\$50,648	\$169,469		
433	SPRE-VPRI-001L	PERALTA, PAMELA	09/25/25	VP PRVST, RES & INNOV	\$137,211	***	***	08/11/26	\$0	\$137,211	LOCAL	\$46,445.92	\$0.00	\$0.00	\$1,989.56	\$182.78	\$4,140.50	\$372.32	\$53,131	\$190,342		
434	ADFI-VPFB-001L	HERNANDEZ, ARTEMIO RICARDO	01/12/26	VP, A&F & CHIEF BUS OFFCR	\$176,800	***	***	01/12/27	\$0	\$176,800	LOCAL	\$59,846.80	\$0.00	\$0.00	\$2,563.60	\$182.78	\$4,140.50	\$372.32	\$67,106	\$243,906		
435	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$43,050	GPP/H	09	12/20/23	\$0	\$43,050	LOCAL	\$14,572.43	\$0.00	\$0.00	\$624.23	\$182.78	\$8,149.18	\$372.32	\$23,901	\$66,951		
436	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$44,417	GPP/H	10	03/06/21	\$0	\$44,417	LOCAL	\$15,035.15	\$494.26	\$0.00	\$644.05	\$182.78	\$9,793.16	\$741.78	\$26,891	\$71,308		
				<b>TOTAL LOCAL FUNDS</b>	<b>\$34,445,537</b>				<b>\$118,179</b>	<b>\$34,563,716</b>		<b>\$11,699,818</b>	<b>\$92,427</b>	<b>\$0</b>	<b>\$496,627</b>	<b>\$74,209</b>	<b>\$3,321,033</b>	<b>\$163,317</b>	<b>\$15,847,431</b>	<b>\$50,411,146</b>		
1	SBAA-AACR-001D	AGUON, JARAN	05/21/25	ACAD ADVISE & ASSESS COORD	\$56,578.00	UGPP/L	07	02/06/26	\$1,196.67	\$57,775	NON-APPROPRIATED	\$19,557	\$0	\$0	\$838	\$183	\$9,793	\$742	\$31,112	\$88,887		
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	\$56,578.00	UGPP/L	07	03/02/26	\$1,047.08	\$57,625	NON-APPROPRIATED	\$19,506	\$0	\$0	\$836	\$183	\$4,141	\$372	\$25,037	\$82,662		
3	SBAA-ADSS-002D	MENDIOLA, D'SHAY JUSTINE	02/26/25	ADMIN SUPP SPEC	\$37,913.00	UGPP/I	01		\$0.00	\$37,913	NON-APPROPRIATED	\$12,834	\$494	\$0	\$550	\$183	\$0	\$0	\$14,060	\$51,973		
4	AHRO-ADSS-001D	NGIRALMAU, DENZYL	09/10/25	ADMIN SUPP SPEC	\$37,913.00	UGPP/I	01		\$0.00	\$37,913	NON-APPROPRIATED	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486		
5	SBAA-ADSS-001D	QUICHOCHO, JASMINE	03/23/26	ADMIN SUPP SPEC	\$37,913.00	UGPP/I	01		\$0.00	\$37,913	NON-APPROPRIATED	\$12,834	\$494	\$0	\$550	\$0	\$0	\$0	\$13,878	\$51,791		
6	ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPP TECH	\$40,841.00	UGPP/I	03		\$0.00	\$40,841	NON-APPROPRIATED	\$13,825	\$0	\$0	\$592	\$183	\$4,141	\$0	\$18,740	\$59,581		
7	PRES-ADVA-002D	ULLOA-KASPERBAUER, CARMEN	01/12/26	ADVANCE ASSOC	\$65,575.00	UGPP/O	03		\$0.00	\$65,575	NON-APPROPRIATED	\$22,197	\$494	\$0	\$951	\$0	\$7,215	\$553	\$31,410	\$96,985		
8	NSNS-ASIN-001D	PRITCHARD, ORION	08/18/25																			

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
								Date	Amt	SUBTOTAL		Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
24	POST-POAS-004D	WOOD, HUNTER	08/25/25	POST ASSOC	\$32,355.00	UGPP/H	01		\$0.00	\$32,355	NON-APPROPRIATED	\$10,952	\$494	\$0	\$469	\$0	\$0	\$0	\$11,916	\$44,271	
25	ACAD-POCR-001L	NANOTO, NATHANIEL	07/17/23	PROG & OUTREACH COORD	\$53,571.00	UGPP/M	03		\$0.00	\$53,571	NON-APPROPRIATED	\$18,134	\$494	\$0	\$777	\$183	\$8,149	\$372	\$28,109	\$81,680	
26	GCTF-PRMR-001D	YAMANAKA, REMYLYNN	02/24/25	PROJ MGR	\$78,508.00	UGPP/O	08	02/22/27	\$0.00	\$78,508	NON-APPROPRIATED	\$26,575	\$0	\$0	\$1,138	\$183	\$21,216	\$0	\$49,112	\$127,620	
27	NSNS-RSO1-002D	PAMINTUAN, ANGEL MAR	08/26/24	RES ASSOC I	\$39,349.00	UGPP/J	02		\$0.00	\$39,349	NON-APPROPRIATED	\$13,320	\$494	\$0	\$571	\$183	\$4,141	\$372	\$19,080	\$58,429	
28	ADFI-SOFF-001D	RESTUVOG, AARON	10/03/22	SAFETY OFFCR	\$46,256.00	GPP/K	04	10/03/26	\$0.00	\$46,256	NON-APPROPRIATED	\$15,658	\$494	\$0	\$671	\$183	\$4,141	\$372	\$21,518	\$67,774	
				<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$1,256,972</b>				<b>\$5,236</b>	<b>\$1,262,208</b>		<b>\$427,257</b>	<b>\$10,874</b>	<b>\$0</b>	<b>\$18,302</b>	<b>\$4,387</b>	<b>\$150,056</b>	<b>\$8,263</b>	<b>\$619,139</b>	<b>\$1,881,347</b>	
				<b>TOTAL UNIVERSITY OF GUAM - FY26 QTR 2</b>	<b>\$41,180,638</b>					<b>\$134,296</b>	<b>\$41,314,934</b>		<b>\$13,985,105</b>	<b>\$137,404</b>	<b>\$0</b>	<b>\$594,520</b>	<b>\$95,594</b>	<b>\$4,085,470</b>	<b>\$206,997</b>	<b>\$19,105,090</b>	<b>\$60,420,024</b>

University of Guam  
Staffing Pattern  
FY2026 - 2nd Quarter (Jan-Mar)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	39	6.9%	3.7%
Faculty	186	33.1%	17.8%
Staff	337	60.0%	32.2%

**Total FT Employees**      562      100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	362	74.8%	34.6%
Staff	122	25.2%	11.7%

**Total PT Employees**      484      100.0%

<b>Total # of Employees for FY2026 QTR 2</b>	<u><u>1046</u></u>	<u><u>100.0%</u></u>
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